



About Forvis Mazars

**forvis
mazars**

Our promise is quality
expertise, agility and
understanding that
deliver answers that
are right for you.



Forvis Mazars in Australia

Forvis Mazars in Australia is a trusted independent firm providing a comprehensive range of professional and independent services to clients across Australia and into select international markets. Our dynamic team is driven to create quality outcomes and shared value for our clients enabling them to reach their full potential through our integrated services model.



Our 330+ professionals across Melbourne and Sydney bring together a unique combination of experience and knowledge to personal, agile and trusted advice to our clients.

Forvis Mazars in Australia goes beyond the numbers to understand, listen to and support clients to reach their full potential with personalised solutions.

330+

Professionals

35

Partners

3

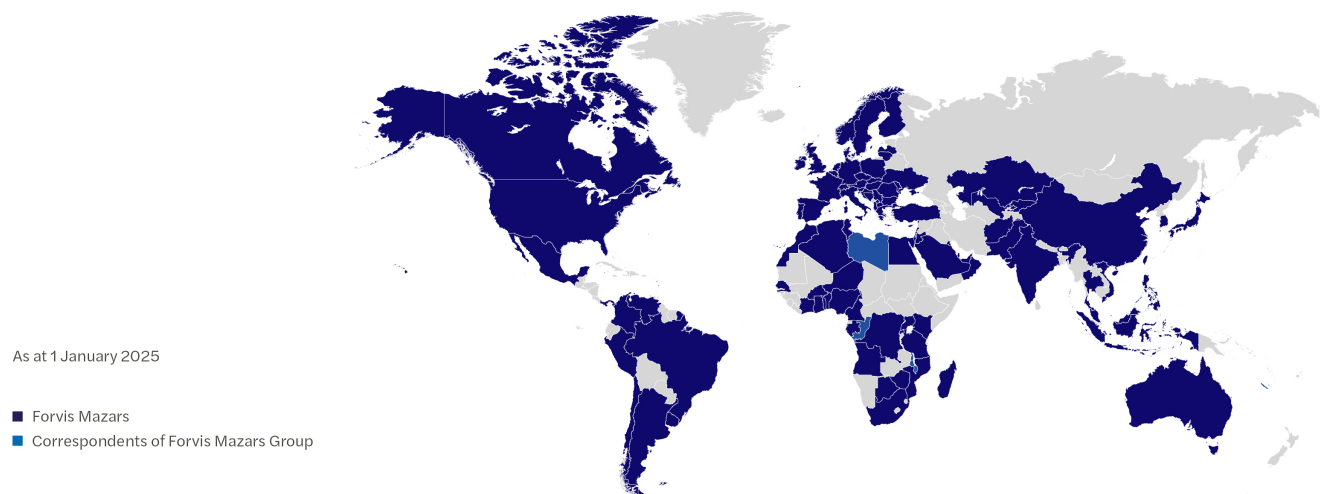
Offices

About Forvis Mazars

Forvis Mazars is global leader in audit & assurance, tax, advisory and consulting services. Operating in over 100 countries and territories, our 40,000+ strong team is committed to delivering an unmatched client experience, bringing clarity and helping our clients confidently prepare for what's next.

With a legacy spanning more than 100 years, Forvis Mazars is a natural extension of both firms' heritage. At our core is our commitment to providing a different perspective and an unrivalled client experience that feels right, personal, and natural. As a network of just two, allied organisations, we act fast, to deliver consistent and agile audit, tax, and advisory services worldwide.

We nurture a deep understanding of our clients' industries, delivering greater insight, deeper specialism and tailored solutions. Together, our combined teams of 40,000+ professionals have the experience and skills to best serve organisations of all sizes, both locally and globally, now and into the future.



■ Afghanistan	■ Cameroon	■ France	■ Korea	■ Morocco	■ Qatar	■ Togo
■ Albania	■ Canada	■ Gabon	■ Kosovo	■ Mozambique	■ Romania	■ Tunisia
■ Algeria	■ Cayman Islands	■ Germany	■ Kuwait	■ Netherlands	■ Rwanda	■ Türkiye
■ Angola	■ Chile	■ Ghana	■ Kyrgyzstan	■ New Caledonia	■ Saudi Arabia	■ Uganda
■ Argentina	■ China	■ Greece	■ Latvia	■ Niger	■ Senegal	■ Ukraine
■ Australia	■ Colombia	■ Hong Kong	■ Lebanon	■ Nigeria	■ Serbia	■ United Arab Emirate
■ Austria	■ Congo	■ Hungary	■ Libya	■ North Macedonia	■ Singapore	■ United Kingdom
■ Bahrain	■ Côte d'Ivoire	■ India	■ Lithuania	■ Norway	■ Slovakia	■ United States
■ Belgium	■ Croatia	■ Indonesia	■ Luxembourg	■ Oman	■ Slovenia	■ Uruguay
■ Benin	■ Cyprus	■ Ireland	■ Madagascar	■ Pakistan	■ South Africa	■ Uzbekistan
■ Bermuda	■ Czech Republic	■ Israel	■ Malawi	■ Palestine	■ Spain	■ Venezuela
■ Bosnia and Herzegovina	■ Democratic Republic of the Congo (DRC)	■ Italy	■ Malaysia	■ Panama	■ Sweden	■ Vietnam
■ Botswana	■ Denmark	■ Japan	■ Malta	■ Peru	■ Switzerland	■ Zimbabwe
■ Brazil	■ Egypt	■ Jordan	■ Mauritius	■ Philippines	■ Taiwan	
■ Bulgaria	■ Finland	■ Kazakhstan	■ Mexico	■ Poland	■ Tanzania	
■ Burkina Faso		■ Kenya	■ Moldova	■ Portugal	■ Thailand	

Forvis Mazars is the brand name for the Forvis Mazars Global network (Forvis Mazars Global Limited) and its two independent members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries and territories.

Why Forvis Mazars?

A balanced multidisciplinary offering

Forvis Mazars is built to deliver robust, nuanced and individual answers for each and every one of our clients. Global to see the big picture and local to understand it, we provide audit, tax and advisory services that build our clients' confidence and prepare them for what's next.

Our integrated approach is designed to leverage a global talent pool and serve organisations of all sizes. In order to provide our clients with the best, most relevant services, we continuously invest in developing strong industry expertise as well as the technological, scientific and soft skills that will shape professional services in the near future.

Our multidisciplinary approach is key to supporting our clients' changing needs and helping them achieve sustainable growth.

Audit and assurance

Consulting

Financial advisory

Legal

Outsourcing

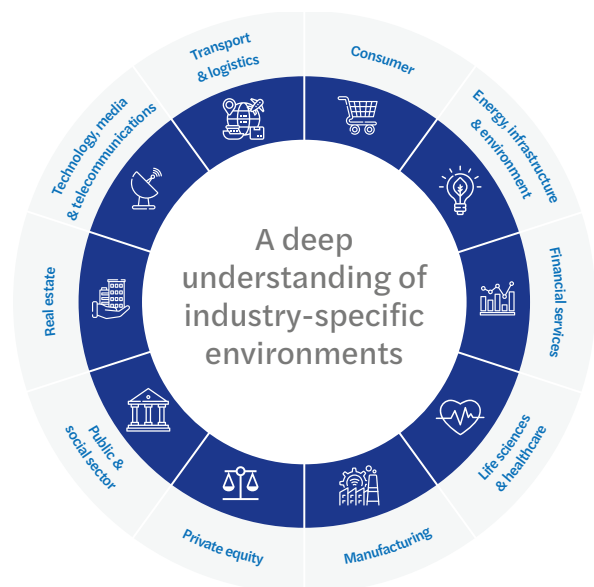
Sustainability

Tax

A deep industry expertise

A deep understanding of industry-specific environments, issues, and trends is critical to delivering relevant services to our clients, to anticipate and address evolving needs, as well as to capture opportunities.

We put a strong focus on developing our sectoral expertise through our international industry communities. These bring together our experts from all corners of the globe who combine deep knowledge of specific industries and understanding of local contexts and cultures with international perspective.



Corporate Social Responsibility (CSR)

Making a proactive contribution to our communities and wider society has always been fundamental to Forvis Mazars and the way we do business. We are a socially aware organisation, continually looking to create shared value for all our stakeholders. This is embedded within our core values, identity, and culture.

Our purpose

Our ambition is to help build the economic foundations of a fair and prosperous world by caring for the success of our people and clients, the health of financial markets, the maintenance of trust in society and the restoration of the environment.

Our strategy

Living up to our core values, we have put sustainability at the heart of our business. As part of our commitment to creating value for all our stakeholders, we have built a robust strategy to drive positive change for our people, our clients, the environment and local communities.

This strategy is focussed on five key pillars



Upholding our values of integrity and responsibility



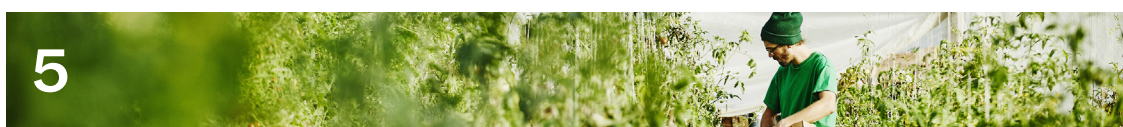
Putting people at the heart of our development



Contributing to local communities



Reducing our environmental impact



Supporting clients on their sustainability journey.

Our promise to our clients

We are trusted advisors to individuals, startups, small and mid-size businesses, as well as the largest international groups – no matter where you do business.

For our public interest entities, large and listed clients

- Consistent quality and a breadth of expertise
- Confidence in your actions.
- A rewarding, frictionless experience.
- A trusted, relevant advisor.

For our privately owned business clients

- Confidence in all aspects of your business.
- Time to focus on growing your business.
- Experience with companies like yours.
- A trusted, long-term advisor that supports your ambitions.

For our private clients

- Confidence and clarity for the future.
- Independence you can trust.
- A long-term confidante.

For our public and social sector clients

- A relationship for change.
- Experience with organisations like yours.
- A rewarding, frictionless experience.
- Confidence in your actions.



Tax

Insight and innovation to guide you through an ever-evolving tax landscape.

Today's tax regimes pose significant challenges for businesses. The complexities of domestic and international rules mean organisations need clear, informed, and considered guidance to provide the board with confidence its transactions and tax filings are in line with the organisation's tax governance policy.

Our approach

We work closely with you to build transparent, integrated, tax-efficient solutions that give you confidence and help you succeed in a sustainable way. By acting as one agile and collaborative team across sectors, services and geographies, we deliver an integrated, local and global perspective.

Our professionals have deep experience in all areas of tax, providing specialist advice to businesses at all stages of growth.

Forvis Mazars advisors can provide the advice and support required by finance teams to ensure a company's transactions and tax filings are supportable at law

We provide private clients with the detailed understanding needed to make effective long-term financial decisions regarding tax planning, working with you on all aspects of implementation.

We pride ourselves on our strong client relationships. We take the time to learn your needs, and tailor our services accordingly.

Examples of how we can help

- Corporate structures
- Compensation and benefits
- Global mobility & employment tax
- International tax
- Merger & Acquisition (M&A) tax
- Private client services
- Tax compliance
- Tax credits & incentives
- Tax dispute resolution
- Transfer pricing
- Goods & Services Tax (GST), Capital Gains Tax (CGT) & Fringe Benefits Tax (FBT)



Audit & assurance

Independence and rigor, providing confidence and transparency for stakeholders and society.

In the fast-moving world of business, comprehensive and objective auditing is invaluable. Building public trust in company reporting enables business relationships and facilitates efficient capital allocation, promoting investment and growth.

Our approach

Our integrated structure allows us to work seamlessly as one team. We serve startups, and small and mid-size businesses, as well as regional, national and international companies of all sizes and structures by combining the right people with the right skills for every engagement, leveraging our collective knowledge and efficient tools and methodologies.

We deliver insight and promote transparency. We believe that an audit, based on mutual trust and respect builds confidence in how organisations report to their stakeholders.

This robust approach ensures that a Forvis Mazars audit delivers full benefits to a company, its shareholders and other stakeholders. It also ensures maximum benefit for society, contributing to the development of sustainable businesses and economies.

Examples of how we can help

- Financial audits
- Independent assurance and reviews
- Internal audits
- Corporate reporting
- Special purpose audits
- Training services
- Audit of self managed superannuation funds



Business and private client services

We know the risks, challenges and opportunities you face are unique.

We build relationships based on understanding your needs, respecting who you are, how you work, and adapting our approach accordingly.

Our approach

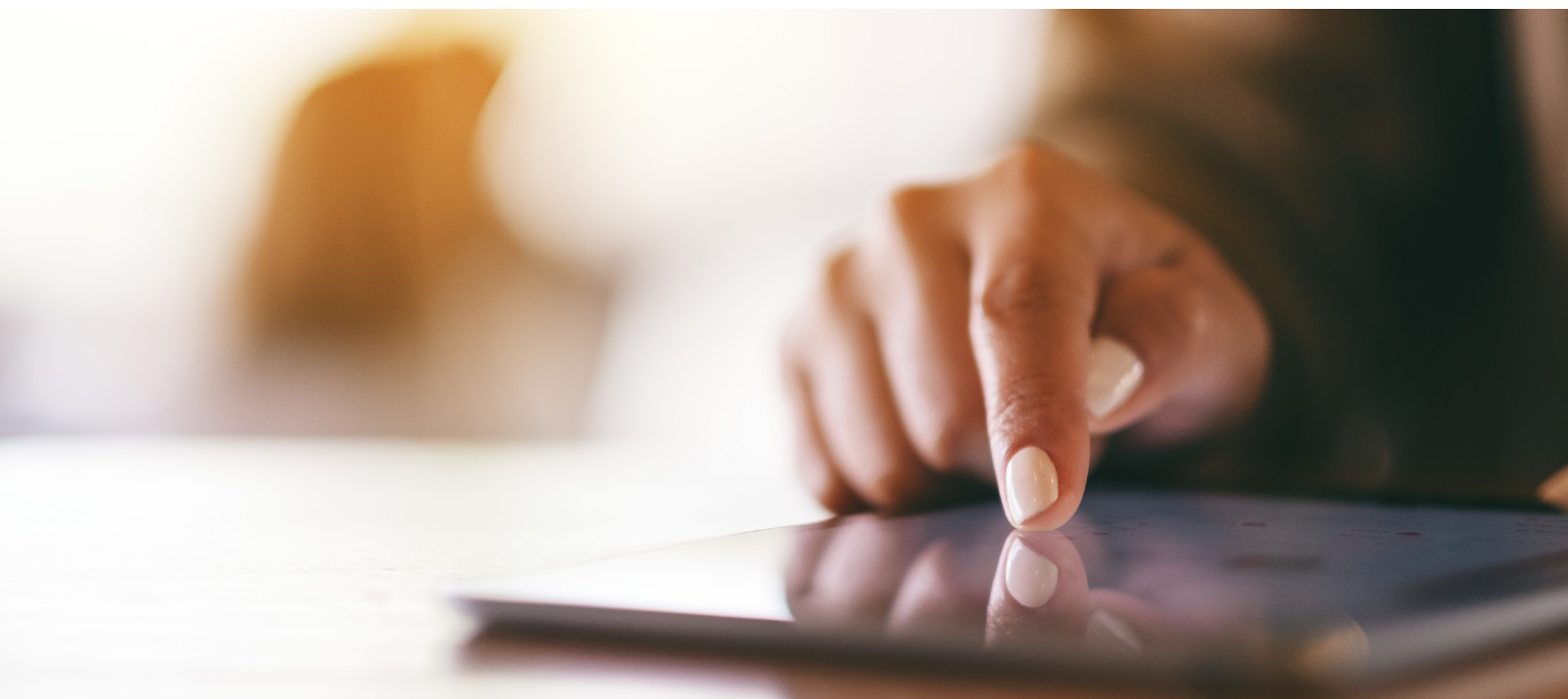
We strive to deliver more than a set of services. Our goal is to give you confidence in all aspects of your business and support you in achieving your ambitions: creating value, building a legacy, sharing a passion, and being part of a greater mission.

Like you, we are entrepreneurs. We work with privately owned businesses worldwide: helping start-ups comply with local regulatory requirements, delivering strategic business planning to established companies, and succession planning for mature businesses. As your trusted advisor, we provide the right team, tools and expertise, whatever your situation.

And, by focusing on the long-term, we can share the business advice, perspectives and insights you need to take advantage of future opportunities.

Examples of how we can help

- Business management
- Compliance - corporate and personal
- Family business - planning, structuring, management and advice
- Personal tax advice
- Succession planning
- Financial advisory
- Self-managed superannuation fund establishment, administration and compliance
- Wealth management



Consulting

Transforming organisations by aligning people, processes and technology.

Companies thrive when their people, processes and tools are aligned behind shared objectives.

Our approach

We help your leaders – from top management to finance, risk, and HR & IR – achieve alignment and deliver peak performance through close collaboration, thoughtful advice and up-to-date technological expertise.

Our experienced consultants work as one, integrated, international team. Combining our global expertise with deep local understanding, we can support you successfully from strategy to implementation in every market in which you operate.



Examples of how we can help

Management Consulting

- Business function strategy & excellence
- Post-merger integration
- Cash flow & working capital optimisation
- Business continuity planning

Risk Consulting

- Governance
- Enterprise risk management
- Regulatory compliance
- Internal audit & internal control
- Third-party risk management & assurance

HR & IR Consulting

- Strategic Human Resources and Industrial Relations planning
- Employee management throughout the employment lifecycle
- Payroll assurance and payroll rectification
- Enterprise Bargaining
- Employment Agreements
- Performance management and discipline
- Organisational design and change management
- Interpretation of Industrial instruments and legislation
- Redundancy and termination guidance
- Advocacy in employment tribunals
- Workplace health and safety
- HR help desk

Financial advisory

Support for the critical moments that define your business' success.

Throughout the life of your business, you will face events that define the future of your organisation and its value. You may be seeking to grow through acquisition, divest non-core business lines, attract expansionary capital, finance a major project or restructure your business.

Our approach

The scope of our services is broad and varied, but our approach is always centred around three core themes:

1. We are relentlessly focused on helping you and your business maximise value and achieve your ambitions and objectives.
2. We take the time to understand your organisation and the situation you are in to ensure our approach is personal, pragmatic and productive.
3. We provide practical advice to help you make key business decisions with clarity and confidence.

Doing this requires teams with vast experience and deep expertise. As a uniquely integrated global partnership, Forvis Mazars is able to mobilise teams of multi-disciplinary experts from across the globe in a seamless and efficient way to ensure you have the best team advising you regardless of where you, or your project, is based.

We offer a wide range of financial advisory services to help you meet your objectives. Our offerings have been designed around you and your business' major lifecycle events.

Examples of how we can help

Deals

- Carve out & divestment
- Corporate finance & M & A
- Infrastructure finance
- Post-merger integration
- Transaction services
- Valuations

Financing

- Infrastructure finance
- Capital markets
- Debt advisory
- Valuations

Crisis and disputes

- Forensic investigation & compliance
- Litigation & arbitration
- Restructuring & insolvency
- Independent business reviews
- Valuations
- Third party due diligence

Outsourcing

A trusted outsourcing advisor that helps you play to your strengths.

Those activities that aren't core to your business need to be as lean and efficient as possible. Companies, large and small, turn to Forvis Mazars' outsourcing team to help improve performance, secure compliance, manage costs and provide flexibility in resourcing and skills.

Our approach

You want to ensure your business grows healthily and sustainably. You need to compete strongly and remain agile and resilient in an ever-changing world. We offer outsourcing support that is tailored to your business; support that helps you play to your strengths; and support that flexes as your needs evolve.

Our suite of tools and solutions will help you monitor and control your outsourced activities, regardless of where in the world you operate.

Forvis Mazars has a proven track record in helping businesses on their growth journey. Our outsourcing services are flexible and scalable, enabling you to focus on your core activities with the peace of mind that your finance function is fully compliant with the information to allow you to make informed and timely business decisions.

Examples of how we can help

- Day-to-day accounting
- Corporate secretarial including Office Holder services
- Cloud accounting
- Payroll
- Management accounting & reporting
- Tax compliance
- Global compliance
- Virtual CFO
- Secondment services
- Virtual HR team



Sustainability

Helping companies and not-for-profits place sustainability at the centre of their business.

Sustainability has evolved substantially in recent years. Good corporate governance and social responsibility are not simply rooted in doing the right thing, they also bring with them performance benefits. We help companies address their sustainability strategies from design and embedding to reporting and assurance.

Our approach

Sustainability reporting & assurance: Providing audit and assurance solutions for sustainability and human rights reporting, and assurance over all forms of carbon reporting.

Examples of how we can help

- Climate reporting readiness assessment (AASB S2, IFRS SDS) and detailed implementation action plan
- Reporting assistance (e.g., CSRD for EU and non-EU groups, AASB S2, IFRS SDS, GRI)
- KPIs audit readiness assessment
- Mandatory and voluntary audit for CSR reports
- Carbon report assurance
- Human rights report assurance
- Modern Slavery Statement assistance
- Social compliance audit
- Supplier audit
- Equal salary certification

ESG Strategy & transformation: Assistance with developing strategies and business models aligned with best practice ESG principles. Providing due diligence services to ensure compliance.

Examples of how we can help

- Sustainability assessment (ESG health check)
- Materiality assessment
- ESG & sustainability strategy development
- Developing ESG & sustainability strategy and due diligence
- Corporate governance services

- Carbon footprint calculations and analysis
- Decarbonisation pathways and target setting
- Review of governance arrangements around climate risks and opportunities
- Physical and transition risks and opportunities analysis
- Climate scenario analysis
- Risk management and internal control development and implementation Human rights strategy
- Supply chain CSR diagnosis and sustainable purchasing strategy
- Develop policies and procedures to reduce gender pay gap
- Educate and develop policies on diversity and inclusion

Sustainable finance: Support financial institutions in responding to regulatory expectations, adhering to sustainability principles, and more broadly, navigating the complex risks and making the most of opportunities emerging from the transition to a sustainable future.

Examples of how we can help

- Climate risk evaluation for banks' portfolio with our in-house CliMate tool
- Transition plan design
- Scenario analysis and stress testing
- Statistical modelling for transition and physical risk integration into credit, market and liquidity risks.
- Reporting and disclosing against mandated and voluntary frameworks (e.g., Finance Taxonomy)

Energy and infrastructure finance

Laying the foundations of a successful project.

As global demand for infrastructure and energy grows, we help operators, public authorities, lenders and investors meet their objectives and manage their risks. We provide support across the world, wherever they wish to procure, develop, finance, operate or own infrastructure assets.

Our approach

Infrastructure plays an important role for all businesses and society, but is an area of increasing complexity. We combine technical expertise with deep sector experience to provide our clients with a single, integrated team that delivers a seamless, consistent experience in every market they are in.

We believe robust, transparent modelling is an essential foundation for all transactions. We have world-leading experience in financial modelling across the energy, infrastructure and environment sectors. Our modeling standard is recognised as a best-in-class methodology, and our experienced modelling teams train individuals and in-house teams to build robust transparent models using the Forvis Mazars standard.

Forvis Mazars is trusted by the world's leading infrastructure and energy investors, developers and owners to provide independent assurance on their models. Our robust shadow modelling approach and methodology delivers superior results and assurance.

For transaction support, we bring together national and international experience alongside specialist expertise (such as tax, accounting and due diligence) as demanded by the needs of each client and transaction.

Examples of how we can help

- Financial model audit applying rigorous quality control criteria
- Financial modelling using the Forvis Mazars modelling standard
- Financial modelling training courses (online or in-person) for general project finance, PPP, M&A and individual sectors
- Transaction support and advice
- Independent valuation services, ranging from asset and portfolio valuation to acting as the valuation agent for listed funds
- Integrated due diligence covering financial, tax and model due diligence
- Infrastructure tax and accounting opinions for local and cross-border issues.
- Asset management services, including accounting, compliance, reporting, and operational modelling

Contacts

Melbourne

Level 5, 600 Bourke Street
Melbourne Vic 3000
Tel: +61 3 9252 0800

Sydney

Level 12, 90 Arthur Street
North Sydney NSW 2060
Tel: +61 2 9922 1166

Forvis Mazars Group SC is an independent member of Forvis Mazars Global, a leading professional services network. Operating as an internationally integrated partnership in over 100 countries and territories, Forvis Mazars Group specialises in audit, tax and advisory services. The partnership draws on the expertise and cultural understanding of over 40,000 professionals across the globe to assist clients of all sizes at every stage in their development.

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