

International Mobility Newsletter

Mar 2016



Canada, India, Italy, Ivory Coast, Poland, USA

IN SHORT

On the following pages you will find our current international job opportunities.

They are local or expatriation contract opportunities for employees with at least 3 years of experience as of the assignment start date.

INTRODUCTION

Mazars offers international mobility opportunities to staff meeting the following criteria:

- have excellent appraisals
- meet the professional requirements of the advert
- meet the language skill requirements of the advert
- move supported by Home Country Partners/HR

Depending on the seniority of the selected candidate, the strategic priority of the assignment and the context of the host country, Mazars will offer either an expatriation or a local contract.

To learn more about the application procedure, kindly consult the following page of this newsletter.

APPLICATION PROCEDURE

Should you see a job advert that fits your profile and you wish to apply, kindly respect the following procedure:

1. Speak to your Partners/HR in your office first about your interest and ask them to support your move.
2. Ask your HR to provide you with your last appraisal documents.
3. Send your CV (detailing your experience with Mazars, clients, etc.) and cover letter in the language of the host country as well as appraisals to Yiqing Lin, Project Manager of Global Recruitment & International Mobility (yiqing.lin@mazars.fr) and copy your HR.

The support of your HR team and Partners is paramount; the same applies for the required experience and language skills mentioned in the job description.

If you do not see a job offer matching your profile and interests, and you are a strong performer and you have an international mobility project, we would ask you to arrange an appointment with Group HR in order to include you in our database and to continue consulting the newsletter.

CONTACT

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**MAZARS CANADA
MONTREAL OFFICE**

Audit Senior (3 years' experience min.)
Bilingual (French / English)

We are looking for Audit Senior working on PIE sector (IFRS mainly)

Permanent transfer

INDIA

AUDIT SENIOR MANAGER

Location

Mazars India (620 staff and 18 Partners), Delhi office

Business Unit / Sector

Audit

Type of assignment

TBD

Starting date

Summer 2016

Job role

You will manage a portfolio of Industry and Service sector clients, especially French referred clients' subsidiaries and carry out work to a high technical standard in a commercially beneficial manner. You will lead a dedicated team, managing, organizing and deploying staff on assignments as necessary.

You will also be associated in structuring and growing our team of technical experts. You will seek and convert opportunities to develop the Industry and Service practice regarding French or European non client subsidiaries. You will be a part of a dynamic team with ambitious objectives and your role will be to provide additional expertise to widen our offered services.

- To manage a portfolio of clients and to carry out work to a high technical standard in a commercially beneficial manner. Portfolio to include group reporting and listed entities.
- To be part of the management team and develop the client portfolio.
- To control the financial aspects of a client portfolio; including budgeting, negotiating, billing and recovery.
- Identifies client business issues and refers to others within the Firm where appropriate
- Develops and maintains a professional network and client relations
- Develops his or her knowledge of Mazars' business lines and its international organization and understands the full range of services that

the Firm can offer and makes the client aware of these

- Identifies selling opportunities across all service offerings and brings them to the attention of the engagement partner
- To effectively deploy staff on assignments.
- To be involved in advisory assignments on an ad hoc basis, such as due diligence assignments.

Requirements

- Previous Industry and Service experience (essential). Experience in long term contracts appreciated.
- Good experience in IFRS
- Experience in FAS (desirable not essential).
- Fluent in English, French language would be an advantage.
- Experience in supervising the audit process, projects or specific assignments.
- Develops and maintains realistic and achievable project plans.
- Contributes to the development of new initiatives and proposes appropriate approaches to problems.
- Ensures client expectations and issues are understood, developing collaborative relationships and taking action to break down 'silo barriers'.
- Ensures fees are collected in a timely manner, following up with clients as necessary.
- Selects, analyses and presents information to enable effective decision making and effectively communication results.
- Promotes the firm's values and beliefs, demonstrating integrity and maintaining an ethical stance, using flexibility and tact to express views as necessary
- Strong client service skills, business orientation, strategic and result-driven
- Excellent presentation and communication skills

The office

The Mazars India has 18 partners and circa 620 staff. Mazars India has offices in Delhi, Mumbai, Bangalore and Pune. We are able to offer our clients a full service with Audit, Outsourcing, Tax, Financial advisory services, Business Improvement, PPP and other specialisms. Our clients range from turnover in excess of several billions euros to small owner managed businesses that still require an audit.



MAZARS ITALY

Audit Senior
Native Chinese or German Speaker

In order to meet the needs of Chinese / German customers and business development growth,

We are looking for Audit Senior
Language requirements: native Chinese or German speaker, fluent English, ideally Italian basis

Permanent transfer / Secondment (1 year at least)

IVORY COAST AUDIT SENIOR MANAGER

Location

Abidjan, Mazars Ivory Coast (70 staff and 1 Partner)

Business Unit / Sector

Audit

Type and length of assignment

Permanent transfer

Starting date

TBD

Job role

- You will manage various audit assignments on a portfolio of listed and unlisted companies in different sectors (Industry, Services, Bank and Insurance, etc.) in Ivory Coast, Benin, Togo, Burkina Faso and Niger
- You will provide to our customers a high value-added services to improve their quality of financial information
- You will manage relationships with customers, particularly on technical specifications
- You will determine the audit approach, compose your team, solicit the expertise of our experts, and adapt the content and form of our communication
- You will actively participate in trade procedures (identifying needs, response to tenders and commercial proposals, etc.)

Requirements

- You are registered or in the process of being Chartered Accountants
- Your ability to manage teams and your excellent technical level will allow you to succeed in this position and develop fast within our firm.
- Many business trips are expected in the West African region
- Fluent in French and English

The office

Mazars Ivory Coast gathers 70 employees.

We are able to offer our clients a full service with Audit, Consulting, Taxation and legal service for big companies.

We offer you the ability to acquire and develop an experience that will ensure a career in an expanding environment.



MAZARS POLAND

Germany Desk Manager (Business Development) *Native German Speaker*

In order to meet the needs of German customers and business development growth,

We are looking for German Desk Manager

Language requirements: native German speaker, fluent English and Polish

Permanent transfer / Secondment (1 year at least)

USA BUSINESS ASSURANCE SERVICES SENIOR, INTERNATIONAL

Location

Los Angeles, Moss Adams (2,200 staff and 260 partners)

Business Unit / Sector

Audit

Length of assignment

36 months

Starting date

TBD

Job role

- Enable the delivery of professional services of the highest standards to all clients
- Assist in designing the audit approach
- Supervise audit engagements and inform supervisors of the engagement status
- Draft the audit summary memorandum, the management letter and the presentation of key discussion points for the closing meeting with the management
- Build strong working relationships with clients
- Manage staff performance, conduct timely performance reviews and provide performance feedback
- Create audit reports for management review under both US GAAP and IFRS.
- Work 50% on US subsidiaries of French clients and 50% of US clients

Requirements

- Bachelors degree in accounting or related field required, Masters degree a plus
- Minimum 3 years experience as an auditor in Mazars, qualified or part-qualified accountant

- Have experience in either of the following sectors Industry or Services (Clients consist of roughly 50% local clients, 50% of referred French clients)
- Proficiency in written and spoken English is a must
- Strong experience in large corporate assignments (listed companies) ("PIE" "public interest entities" profile)
- Have experience in IFRS
- Dedication to take the US CPA exam
- Willingness to travel for out-of-town engagements which may include occasional overnight stays
- Motivated and very hard working in order to meet client deadlines and provide excellent client service
- Distinguished people skills, motivated by challenges and team work
- Creative problem solving and research skills
- Highly motivated and interested in taking the initiative for personal growth and development
- Able to handle multiple priorities, tasks and simultaneous projects
- Proficient with Microsoft Office (Word, Excel, PowerPoint, Outlook)

Presentation of Moss Adams

Moss Adams is a leader in assurance, tax, consulting, risk management, transaction and private client services. Moss Adams has a staff of over 2,200 that includes more than 260 partners in 27 offices in Washington, Oregon, California, Arizona, New Mexico, Kansas, and Texas. Moss Adams focus on serving public, private, and not-for-profit enterprises across the nation through specialized industry and service teams.

Praxity global alliance

Moss Adams is a founding member of Praxity, AISBL, a global alliance of independent accounting firms that gives our clients seamless access to trusted expertise from close to 30,000 professionals in more than 102 countries and territories in North America, South America, Europe, and Asia. With more than 62 member firms including Mazars and over 2,700 partners, Praxity allows us to tap into the knowledge of skilled accounting practitioners around the world.

Our Praxity membership with firms such as Mazars allows us to better help our clients explore and prosper in new business territories and understand the unique financial reporting requirements of each.



Los Angeles Office

Few cities match what Los Angeles has to offer, from its laid-back beaches to its exciting city life and vibrant cultural and artistic diversity. It's also home to a wide array of industries and businesses, offering tremendous opportunities to grow both your career and your professional network.

Approximately 175 tax, assurance, and consulting practitioners comprise our Los Angeles and Woodland Hills offices, serving midsize domestic or foreign-owned public, private, and not-for profit enterprises as well as high net worth individuals.

Our commitment to workplace excellence drives our culture and our focus on creating an irreplaceable work environment. What's more, we have been recognized by the Los Angeles Business Journal for the past 4 years as a top 50 Best Places to Work in LA.