



The Forvis Mazars Graduate Programme 2027

Join us to Grow. Belong. Impact.

Audit | Tax | Advisory

forvis
mazars

“A dynamic and inclusive work environment that encourages innovation, collaboration and personal growth”

At Forvis Mazars, endless possibilities await you on your journey towards a rewarding and fulfilling career. As a large global player and one of the leading professional services firms in Ireland, we pride ourselves on fostering a dynamic and inclusive work environment that encourages innovation, collaboration and personal development.

We strive to create an environment that enables our people to grow into rounded professionals where they truly belong and have impact both within the firm and their broader professional networks, be that clients, industry or colleagues.

So, if you're an ambitious graduate looking for a dynamic and rewarding career, Forvis Mazars offers a world of opportunities to ignite your potential, shape your future and make a lasting impact.

Join us as we embark on this exciting adventure together.

Tom O'Brien
Managing Partner



Local expertise with a global perspective

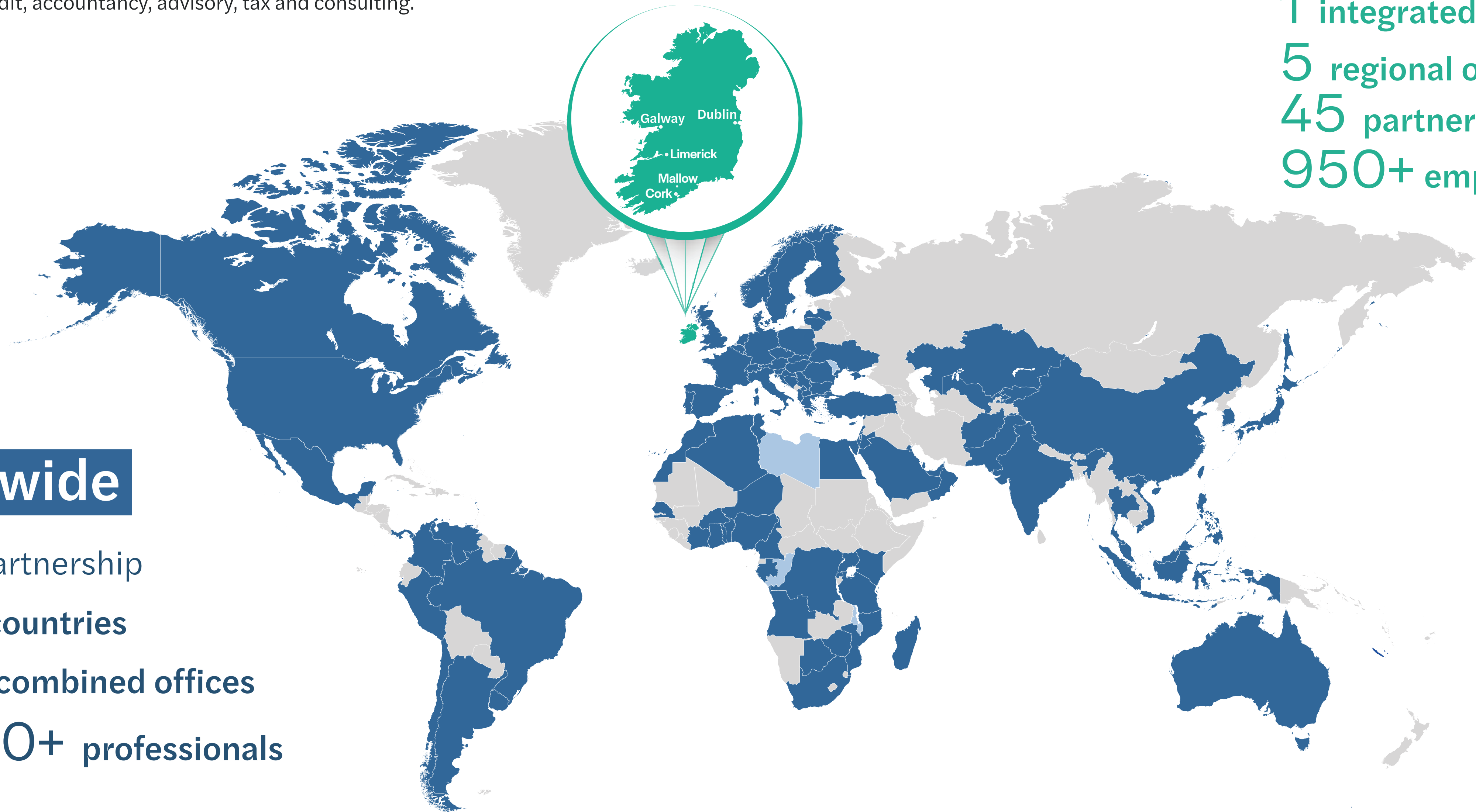
Forvis Mazars is an international integrated partnership, specialising in audit, accountancy, advisory, tax and consulting.

Ireland

1 integrated team
5 regional offices
45 partners
950+ employees

Worldwide

1 global partnership
100+ countries
400+ combined offices
40,000+ professionals





“Hands-on
experience
helped me
develop
faster than
I expected.”

Cormac McCarthy
IT Audit Associate

Grow. Belong. Impact.

Shape your future with purpose. The Forvis Mazars Graduate Programme is designed to unlock your potential and accelerate your growth.

Whether your ambition is to become a partner in practice or a leader in industry, you'll have the freedom to shape your own path – with the right support every step of the way.

Empowering diverse talent. We're committed to developing people from all backgrounds, cultures and life experiences. We prioritise personal growth, offering tailored support to help you build a career that reflects your unique strengths and aspirations.

A fast-growing, agile and ambitious firm. At Forvis Mazars, you'll be part of a dynamic journey driven by excellence, innovation and a shared ambition to make a difference. Caring is at the heart of who we are – we care about the success of our people, the trust of our clients and the integrity of our profession. That's what drives us.

Grow. Belong. Impact. Our graduate programme is built around understanding and celebrating what makes you unique. We want you to grow into the professional you aspire to be through personalised mentoring and meaningful work within a culture where you can feel like you belong while making a real impact along the way.

Our people strategy

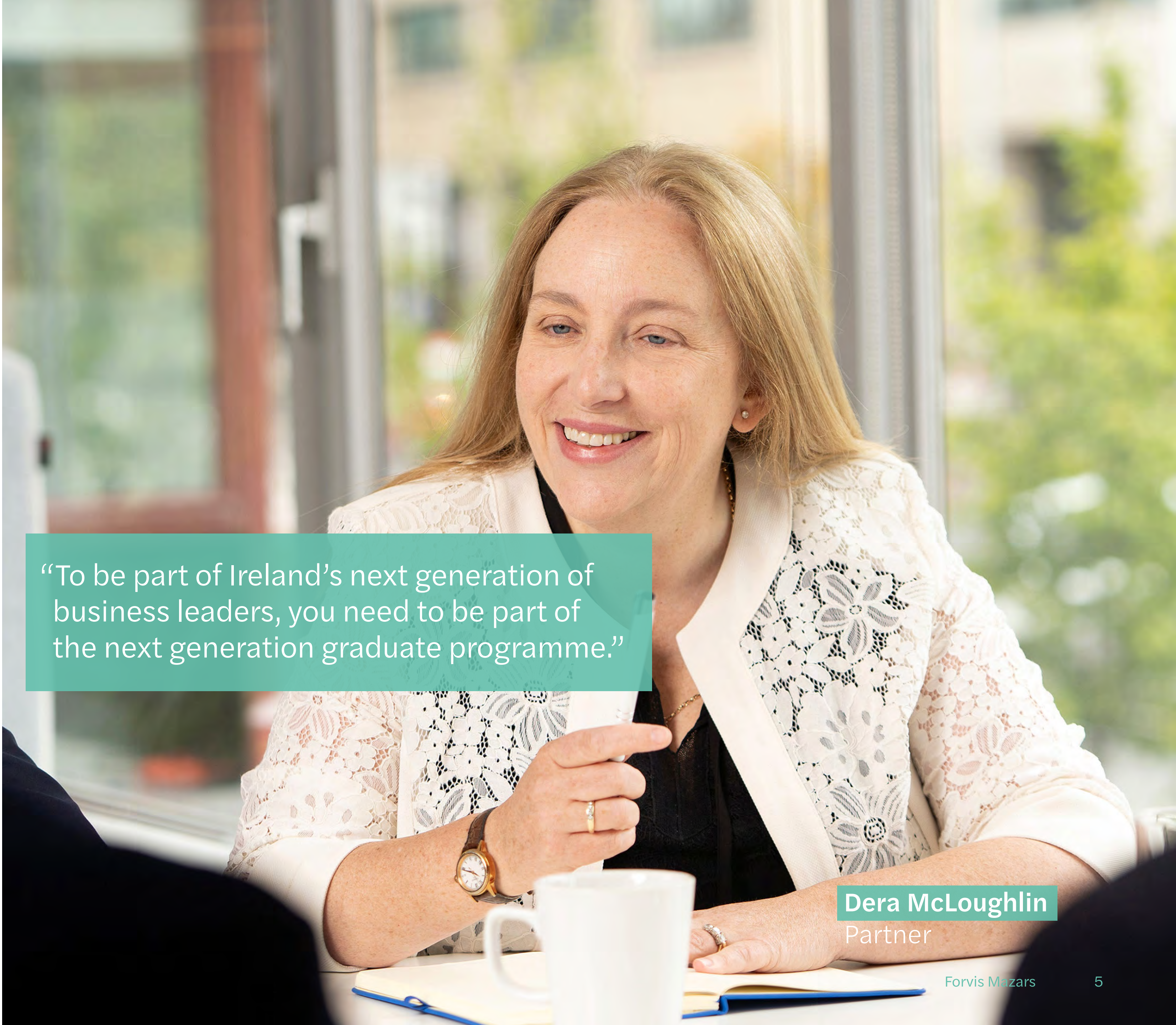
As one of the fastest-growing audit and advisory firms, Forvis Mazars is fully committed to your growth, development and wellbeing. We nurture and empower our people, unlocking potential and elevating our collective success. Although very large, we are an agile and ambitious firm, offering promising career opportunities for ambitious graduates who share our vision.

Since the founding of our firm, caring has always been at the heart of who we are. We foster talented individuals like you from diverse backgrounds, cultures and perspectives, uniting us all toward shared goals with unwavering integrity, meaning and purpose.

We prioritise personalised development for the next generation of business leaders like you. Our tailored educational and exam support, builds on the technical skills you have acquired with personal or soft skills to future-proof your career, accelerating your growth whether you choose to become a partner in practice or an industry leader.

Your career should align with your life choices as you progress. **Forvis Mazars Life Stages** empowers you with flexible benefits, working models, locations and comprehensive learning support, ensuring your career supports your life ambitions at every stage.

When you join Forvis Mazars, you are joining a growing, high performance firm that challenges the status quo and leads with innovation and forward thinking. We value purpose and pride ourselves on being a different kind of firm. One that contributes to a fair and prosperous world by caring for the success of our people, our clients and the integrity of our profession.

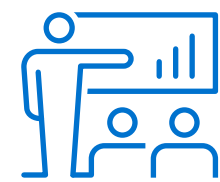


“To be part of Ireland’s next generation of business leaders, you need to be part of the next generation graduate programme.”

Dera McLoughlin
Partner

Why Forvis Mazars

Become part of an exciting business culture, where you'll collaborate with exceptional people in a firm that recognises and rewards hard work but also actively nurtures and fosters talent. What we offer:



Training and monitoring

What sets us apart is our dedication to providing a comprehensive training programme that shapes exceptional careers. Right from the start, our graduate associates are regarded as integral members of our team, collaborating closely with partners and senior staff to provide innovative solutions for a diverse portfolio of high-profile client projects.



Exam support

We are committed to supporting our associates throughout their professional qualification journey. Our dedicated in-house Education Team provides tailored guidance and resources for ACA, ACCA, CTA, CFA and Prince 2 exams. You will benefit from paid study leave and access to in-house tuition, helping you to balance work and study effectively. We continue to celebrate individual successes and remain focused on fostering a supportive learning environment.



Career development

As a fast-growing, successful practice, we are always looking for the next generation of Forvis Mazars leaders. We offer dedicated career pathways tailored to you and support you along the way to ensure you reach your potential.



Celebrating the individual

Our caring and inclusive working environment lets us nurture the best talent from all over the world. By empowering our employees to develop their talents and skills, we pass on those benefits directly to our clients.



Continuous learning

We encourage you to continuously challenge yourself to grow and develop lifelong learning habits. Our commitment to you begins with access to our accredited Forvis Mazars University and includes individual learning paths designed for interns and associates right up to partner level.



Wellness

We recognise the importance of work-life balance and holistic wellbeing. Our firm offers comprehensive wellness initiatives, flexible work arrangements and support programmes to ensure that our employees can thrive both personally and professionally.



Diversity

You will be collaborating with individuals from various nationalities, each bringing their unique backgrounds and academic expertise, as you work with clients across different sectors, industries and service offerings.

Forvis Mazars is proud to be one of just 29 organisations in Ireland to hold Investors in Diversity Gold – the highest accreditation awarded by the Centre of Diversity Ireland. Our 2025 gender pay gap analysis also reported a mean CPG figure of -0.73% demonstrating our progress in increasing female representation across the firm.



Our benefits



Generous leave allowance

Associates receive 21 days' annual leave, increasing with service and promotion, with the option to buy additional days. Associates also receive paid study leave and paid exam leave. All staff have access to paid wedding/civil partnership leave and a 3pm finish on summer bank holiday Fridays.



Access to Forvis Mazars Home

Our accommodation portal and relocation community assists you to source accommodation. We also provide temporary accommodation for staff relocating from abroad and rental supports to assist in securing suitable accommodation.



Employee wellbeing programme

In addition to our Employee Assistance Programme with Laya Healthcare, where employees have confidential online access to highly-qualified clinicians for their personal needs, we also have a range of on demand exercise classes



Corporate discount scheme

Enjoy lifestyle savings from hundreds of brands and retailers. Including a 40% discount on all products from leading Irish jewellery and giftware manufacturer Newbridge Silverware.



Learning & development programme

Access to over 5,500 learning courses and learning opportunities across a range of technical and management topics.



Professional development

Financial support and study leave for professional courses and exams directly related to your career. The cost of membership subscriptions to the Institute of Chartered Accountants and other applicable institutes is also covered.



Bike to Work scheme

Forvis Mazars is part of the cycle to work scheme, which offers employees a tax-efficient opportunity to purchase bicycles for cycling to work.



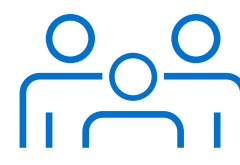
Healthy eating at work

Forvis Mazars arranges fresh fruit deliveries to our offices for all employees to enjoy free of charge.



TaxSaver commuter ticket scheme

Forvis Mazars is part of the TaxSaver commuter ticket scheme, where you can buy commuter tickets and save against your tax payments.



Enhanced family leave policies

The family-friendly culture at Forvis Mazars provides enhanced family leave benefits representing up to 100% of your take-home pay (minimum service requirement) and personalised coaching packages for all parents.



Other

We also provide access to an annual flu vaccination, shower facilities and subsidised sports & social clubs.

Plus, a wide range of additional benefits for employees when you progress your career with us.



Our values

We have always remained true to our founder’s values of deep ethical commitment, responsibility and belief that technical excellence is the key to success.

We approach every piece of work with integrity, independence, accountability and a social conscience. Our values guide us in everything we do: how we meet the needs of our clients, how we develop our people and what role we play in our communities.

Act with integrity

To keep and cultivate the trusting relationship we have with our clients, we must always be honest and straightforward.

Responsibility

We care about our impact on the communities where we work and seek to make a positive difference.

Diversity and respect

We treat everyone with respect, so they feel valued for their diversity, unique perspective and contribution.

Technical excellence

We innovate and develop our people to meet our clients’ and stakeholders’ evolving needs.

Think independently

We value our independence and as trusted advisors, our advice is always objective and unbiased.

Stewardship

We believe in helping shape the future and are committed to responsible business practices, ethical conduct, community engagement and the long-term development of our employees.



A woman with long, wavy brown hair, wearing a light-colored blazer, is seated at a wooden table in a cafe-like setting. She is gesturing with her hands while speaking. A glass of water is on the table in front of her. The background is blurred, showing indoor plants and a window.

Graduate Roundtable

Joyce Alonge
IT Audit Associate



Oisin O'Brien
Outsourcing Associate

Graduate Roundtable

At Forvis Mazars, we understand that taking the first step in your career is a significant milestone. That's why we invited a group of our current graduate associates to sit down and talk openly about their journey so far, what surprised them, what challenged them and what helped them grow.

The result is the Graduate Roundtable: three honest, unscripted videos that give you a real look at life on our Graduate Programme.



Watch now



Watch now



Watch now

Audit & assurance

Auditors have the responsibility of determining how honest and accurate a business's financial records are, making it the perfect foundation for your business career. You will learn how business works, seeing first-hand how corporates, institutions, not-for-profits and entrepreneurs create and operate organisations to achieve their vision.

As an audit associate with Forvis Mazars, you will have the opportunity to work across a wide variety of clients including privately owned businesses, large corporates and multinational organisations. From the outset, you will gain audit experience working as part of a collaborative team, training in the latest tools and analytics to understand the bottom line of business, in a culture of audit quality excellence.

As you progress you will be given more responsibility and become part of managing our client relationships and service delivery. Our audit & assurance teams are split into specific areas; Public Interest Entities (PIE), Privately Owned Business (POB) and Financial Services (FS). Each area offers graduates the opportunity to pursue the ACA or ACCA professional qualification.



“I felt part of the team from the very beginning.”

Join the next generation of audit advisors at Forvis Mazars

Oisín O'Brien
Audit Associate



“Every new
opportunity
helped me build
confidence.”

Join the next generation of financial
advisors at Forvis Mazars

Rachel O’Kelly

* Corporate Finance Associate



Financial advisory

Financial advisory

Financial advisory offers an in-depth training experience where you will combine fundamental technical accounting skills with commercial and practical skills essential to advising successful businesses. You will understand what makes a business viable, how it deals with challenging situations and what its sources of finance are. The role will also give you a unique understanding of how experts in related professions such as finance, property and law make their decisions.

As a Forvis Mazars financial advisory associate, you will work in a dynamic environment undertaking advisory and restructuring assignments with a focus on commercial decisions that deliver the best outcome for your client. You will develop a rounded skillset, with a focus on progression into leadership and relationship management roles with clients.

Corporate finance

Our corporate finance team advises on trade sales, private equity rounds, venture capital and management buy-outs, leveraging extensive experience across a wide variety of sectors both nationally and internationally. As an associate, you'll collaborate closely with managers, directors and partners, gaining hands-on exposure to all transactional aspects.

Our comprehensive training equips you with the technical skills to excel in your profession, learning from professionals with diverse backgrounds. You'll master financial modelling, preparing businesses for sale, market strategies, auction management, due diligence coordination (financial, legal, commercial and tax) seeing transactions through from start to finish and most importantly you'll have fun doing it.

Transaction services

In the deals environment, a transaction typically refers to either the purchase or sale of a business, or an investment into a business (typically through private equity). The Forvis Mazars transaction services team provide critical advice to clients involved in transactions, whether they are a buyer, a seller or an investor. We help our clients to identify and address key risks, to run a seamless transaction process and to maximise their return from the deal.

From day one, you'll receive dedicated mentoring and coaching in a dynamic, fast-paced environment while applying your skills in real-world scenarios. This involves providing transaction support and financial due diligence services to clients. The scope of our work includes financial and non-financial analysis, including validating items such as the commercial rationale for a deal or potential synergies. You'll develop strong analytical and technical abilities, including company valuations and business.

Corporate governance

Company secretaries are in a unique position to assist companies with many aspects of their business, including corporate governance and compliance. This unique role affords individuals the opportunity to become familiar with company law, financial matters and commerciality.

By training as a company secretary with Forvis Mazars, you will gain an insight into the importance of good governance, strong compliance and the impact that these have on a business.

From the outset, you will be responsible for the annual compliance of a portfolio of clients across a number of sectors. You will also receive on the job training on more complex matters including corporate changes and restructuring.

In your position assisting and advising several clients, you will get an insight into how different businesses work and how different boards operate. You will also become adept at finding the right solution for your client, at the right time.

By joining Forvis Mazars you will be supported to become a Chartered Company Secretary and a trusted advisor to your clients.

“It’s more
than a job.
It’s a place
where I fit in.”

Join the next generation of trusted
advisors at Forvis Mazars

Olivia O’Sullivan
Corporate Governance Associate

A young man with short brown hair, wearing a light green polo shirt and dark blue trousers, is sitting on a brown leather tufted sofa. He is smiling and looking towards the camera, with his hands clasped in his lap. The background is a modern lounge with large windows, brick walls, and indoor plants. A small glass of amber liquid sits on a wooden table in the foreground.

“I’ve been trusted
to make an
impact from
day one.”

Join the next generation of business
consultants at Forvis Mazars

Brian Sheehy
Consulting Associate

Consulting and Enterprise Risk Management (CERM)

Consulting

Our consulting team encourages collaboration, problem-solving and creative thinking. As a consulting associate, you will work with interesting clients in the private and public sectors, whilst rotating into different consulting service areas, such as: business process improvement, strategy and transformation; organisational development, financial modelling and decision support; IT, people and regulatory consulting; privacy and GDPR.

Every day is different for a consultant. You will be assisting different clients with their business's challenges and developing tailored pragmatic solutions. Service rotations will help you to identify areas most suited to your abilities and we will support you with dedicated mentoring, coaching, technical upskilling and professional development so that you are set up for success.

Internal audit

The role of internal audit is to provide independent assurance on risk management, internal controls and governance processes. We work with our clients to identify and critically evaluate the framework and controls in place in order to report any potential weaknesses. Associates within internal audit gain experience across a range of activities and a holistic view and valuable insight into how organisations operate while also developing a broad range of skills that will assist you in your professional career.

Cyber Security audit

Cyber security audit is an exciting and challenging environment working with clients of different sizes and sectors. Cyber security audit is the set of technical skills that enable you to provide

technical recommendations to improve our client's security environment and reduce risk.

Our training programme provides you with the opportunity to develop your knowledge and audit skills in areas such as security governance, risk management, cyber security, data privacy, network security, digital forensics and incident response. Associates are also provided the opportunity and support to successfully obtain internationally recognised industry certifications such as ISACA Cybersecurity Fundamentals Certification, Certified Information Systems Auditor (CISA) and Certified Information Security Manager (CISM) as well as becoming familiar with a variety of other industry standards.



“The support
around me has
made all the
difference.”

Join the next generation of trusted
advisors at Forvis Mazars

Kaitlyn Lyons
Outsourcing Associate

Financial management & outsourced accounting

Join one of Ireland’s leading outsourcing practices and gain experience that will accelerate your finance career. Our team provides finance and accounting solutions to a diverse client base, from Irish entrepreneurial businesses to global multinational organisations. We support every aspect of the finance function, including management reporting, financial accounting, treasury, credit control and CFO advisory services.

Working as part of the global Forvis Mazars network, you will collaborate with colleagues across multiple countries and gain exposure to international clients and projects. Using the latest technology and AI-powered tools, you will learn to deliver efficient, high-quality finance solutions for our clients.

From day one, you will develop practical experience across different industries and business models while building the technical, analytical and commercial skills that are essential for future finance leaders. It is an opportunity to gain the breadth of experience, support and training that can form the foundation of a successful career as a Finance Director, CFO or strategic business adviser.

Payroll

Join one of Ireland's largest payroll outsourcing teams and start building a career at the heart of business operations. Our team supports a wide variety of clients, from growing SMEs and public sector organisations to large multinational companies, delivering payroll services that are accurate, compliant and technology-driven.

Working alongside experienced IPASS-qualified professionals, you will gain exposure to payroll processing, taxation, compliance, payroll reviews and advisory projects. You will also be given secondment opportunities on client sites where you will learn how different business operate. Through collaboration with our international Forvis Mazars colleagues, you will also have the opportunity to work with global clients and learn how payroll functions operate across different jurisdictions.

From day one, you will develop practical skills, deepen your understanding of payroll legislation and gain experience across multiple sectors. With structured training, mentoring and career development opportunities, you will build a strong foundation for a successful future as a payroll professional and trusted business adviser.

“From day one, I knew I had people I could count on.”

Join the next generation of trusted advisors at Forvis Mazars

Tax advisory

As a tax associate, you will work with national and international clients, private and publicly quoted companies and high-net worth individuals to structure their businesses in a tax-efficient manner. Throughout your training contract, you will be part of a team developing tailored ideas and solutions to bring added value to your clients.

Our tax associates are given the responsibility to work on both tax compliance and advisory in the areas of corporation tax, income tax, VAT, research & development tax credit claims, employment taxes and global mobility tax.

It's not all about preparing tax returns. You will be in a unique position to recommend how to structure a business and advise on a range of tax issues which makes for very interesting, diverse and challenging work.

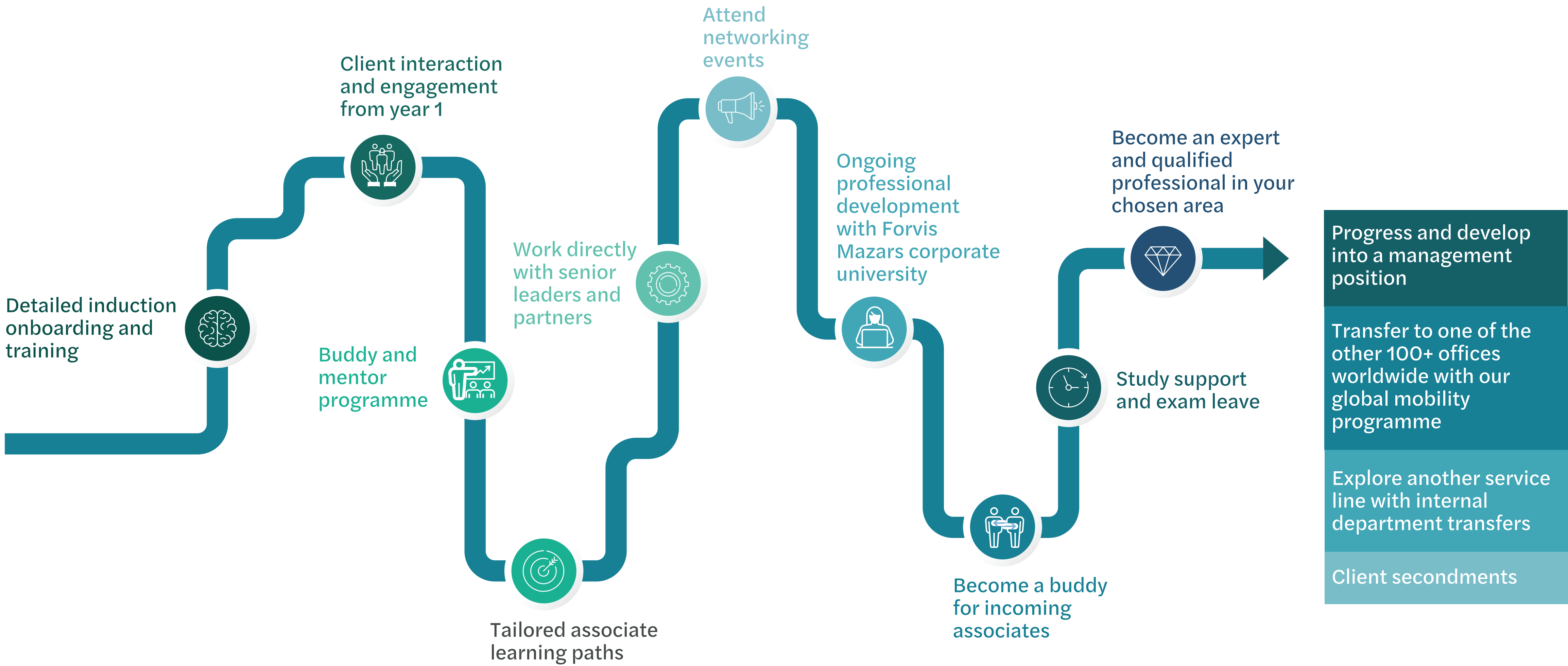
“The experience
has helped me
grow faster than
I expected.”

Join the next generation of tax
advisors at Forvis Mazars

Cristina Puica
Tax Associate

Your journey as an associate

From the start, our associates contribute significantly to their teams. Our distinctive training programme paves a clear career trajectory for all graduates, offering comprehensive support for personal and professional growth. We are proud of our graduate programme and are dedicated to your success throughout your journey with Forvis Mazars.





“I felt part of the team from the very beginning.”

Join the next generation of trusted advisors at Forvis Mazars

Shauna Durack
Outsourcing Associate

Learning and development

We encourage you to continuously challenge yourself to grow and develop lifelong learning habits. Our commitment to you begins with access to our world-class Forvis Mazars University and includes tailored learning paths designed for interns and associates, right up to partner level. Forvis Mazars University is recognised as one of the most advanced and innovative corporate universities by its peers. It has received top accreditation from the European Foundation for Management Development (EFMD), the same body which awards the EQUIS accreditation to top business schools.

We will provide the opportunity for you to develop your technical, interpersonal and leadership skills while making sure you are fully equipped for tomorrow and every stage of your professional journey. We partner with a number of trusted training providers as part of our annual Learning and Development Programme, in addition to providing a myriad of self-directed, on-demand and bite sized trainings to help you prioritise your development around your schedule.

Training is delivered in a variety of ways including mentoring programmes, departmental workshops, lunch & learns, on-the-job experience, external lectures and eLearning. Associates receive generous paid study leave, pre-exam in-house training and financial support towards course and exam fees.

At Forvis Mazars, you have the freedom to choose from a wide variety of qualifications including ACA, ACCA, ITI, ATI, CFA, CIMA, CISA, CISM and PRINCE 2 to name just a few. You can also choose to sit your exams on a modular basis rather than all exams in one go which results in our better pass rates. Exam training is provided in-house to support exam preparation, which is always a great asset to associates.

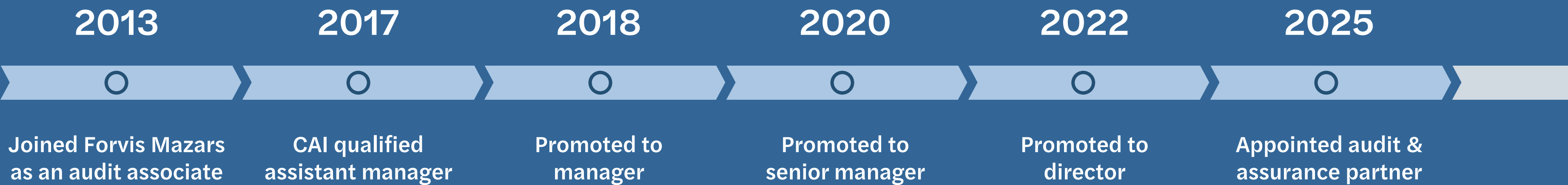
A career with Forvis Mazars

Our innovative career framework offers a structured and transparent approach to career progression within the firm, with clearly defined goals and milestones for progression. Many of our current partners built their careers during their time with the firm. Here are Hilary and Andrew’s key milestones in their progress to become part of the leadership team at Forvis Mazars.



Andrew Brennan
Partner, Audit & Assurance
Technological University Dublin
B.Sc. Business and Management

“Looking back, the Forvis Mazars graduate programme gave me a strong foundation for my career. The opportunities, responsibility and support I received helped me develop quickly and played a significant role in where I am today.”



Hilary Larkin
Partner, Financial Advisory and Head of Outsourcing
University of Galway
Bachelor of Commerce

“Training in Forvis Mazars gave me a rounded and adaptable skillset. I started in audit, rotated to financial advisory and insolvency and I now lead our financial management and outsourcing offering. This flexibility allowed me to build a career that was right for me.”



Our culture

Diversity & inclusion

One of our core values is to ‘respect people’. We embrace diversity, recognising that each individual brings a unique perspective and valuable contributions. Our aim is to foster an inclusive environment where everyone can perform at their best without compromising their personal values and beliefs.

We take immense pride in attracting the finest talent from a diverse range of backgrounds, cultures and life experiences. Together, we work collectively towards a shared goal, operating with integrity, meaning and purpose. Caring has always been at the heart of who we are. How we work is as important to us as what we do. It is what makes us, us.

Connection

Connection, collaboration and feeling like you belong are incredibly important at Forvis Mazars. That’s why events like Summer BBQs, Paint & Prosecco, Pride brunches, drag bingo, annual 5-a-side tournaments, staff relays, annual quiz nights, treasure hunts, promotions night, as well the many celebration nights throughout the year are run and organised by the firm, our sports & social committees, community groups, teams and departments.

Wellness

Good people are at the heart of our business. Their wellbeing is our priority, as is providing a healthy environment where they can develop, grow and reach their full potential.

Supporting our team members remains a key focus for us. We provide programmes throughout the year to support social, physical and mental wellbeing as well as introducing Mental Health Champions who are representative from our employee base and provide a confidential service to those in need of support. These were added to complement our existing Employee Assistance Programmes.

Commitment to community

We firmly believe in our responsibility to give back to society, especially to the local communities that we live and work in. To achieve this, we have a dedicated, staff-driven CSR programme, where we invest in our communities through volunteering days and charitable donations while raising awareness for the charities that we partner with in 2025. This included:

- Charitable donations of €375,000.
- Over 1125 staff hours.

Caring for our environment

Caring for our environment is a top priority for us. As a professional services firm, we strive to minimise our negative impact through a progressive environmental programme. While our direct impact is small, we combat climate change via digital transformation, travel management and waste reduction. Last year, paper usage decreased by 83%.

We promote ESG reporting globally. Over 25 countries, including France, the UK and South Africa, issue CSR or transparency reports to demonstrate our transparency and values.

Developing future leaders

The firm provides significant investment and tailored resources in support of your technical, interpersonal and leadership skills to equip you for every stage of your professional journey and your future career. We have programmes delivered online, in-person as well as programmes through our global Forvis Mazars University.

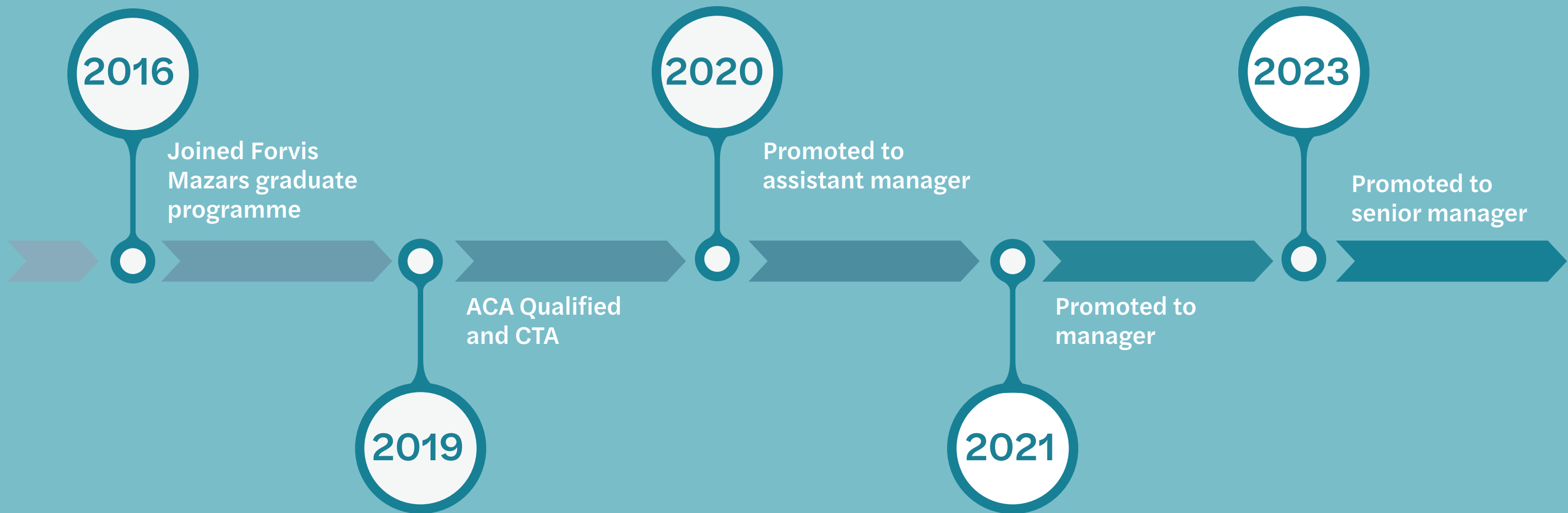


A career with Forvis Mazars



Nicole Hanlon
Senior Manager, Tax

Msc in Management
Accounting and Audit
IAE Metz School of Management



Jamie Cambell
Senior Manager, Audit

BA. Accounting and Finance,
Technological University Dublin





FAQs

What positions are available for graduates?

There are over 100 graduate positions available across our audit & assurance, tax, consulting & enterprise risk management, financial management & outsourced accounting and financial advisory teams.

When can I apply for your graduate programme?

Applications are now closed.

What is the closing date for Forvis Mazars graduate recruitment programme 2027?

Applications closed for the 2027 programme on 14 October 2026.

Can I choose which Irish office I want to work in?

Yes, once we have availability.

Can I work abroad?

We are present in over 100 countries worldwide and have an international mobility programme which gives our qualified employees the opportunity to transfer to Forvis Mazars offices across the globe once they have completed their training contract.

What degree courses/academic background does Forvis Mazars recruit from?

We accept graduates from every discipline and should be on track to achieve, or have already obtained, a 2.1 undergraduate honours degree or its equivalent. You may have a background in engineering, business, law, science or economics. What's important is that you bring to the firm a willingness to learn and apply your skills in the best way possible.

I graduated five years ago. Do I still qualify to apply under the graduate scheme?

Of course! We are always looking to recruit graduates with varied strengths and experiences. Once you have the appropriate experience or academic background and a commitment to completing our graduate programme in one of our business areas.

What qualifications do you support?

You have the option of choosing to pursue a wide variety of qualification routes when training in Forvis Mazars including ACA, ACCA, ITI, ATI, CFA, CIMA, CISA, CISM and PRINCE 2 to name a few.

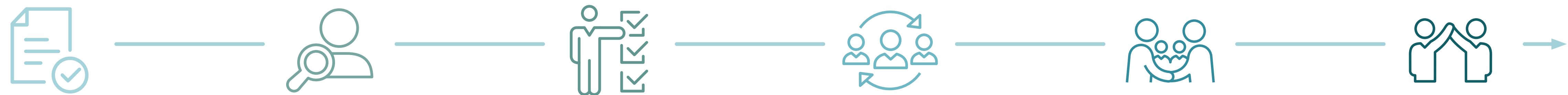
Will I have to work overtime?

We strongly believe that you can be successful in your career at Forvis Mazars without working excessively long hours and weekends, which might be the norm in larger firms. We do have a busy season like everybody else where you will be expected to roll up your sleeves, but we pride ourselves on having a much more manageable work-life balance. We reward the efforts you put in with perks such as early finishes on bank holiday Fridays during the summer months.

Will I be working remotely or in the office?

Forvis Mazars Flexi Office allows you to explore options with your team on how, when and where you work. Our goal is to ensure your onboarding and training will be to the highest of standards while maximising productivity and meeting the needs of our business and clients.

Application process



Stage 1 Online application

Browse our vacancies to find an opportunity that fits your career goals and complete your online application before 14 October 2026. If you are interested in applying for more than one area in Forvis Mazars, please apply for one and note your other preferences on your application form. No need to apply multiple times.

Stage 2 Review

Once you have made your online application, our early careers team review all applications and shortlist candidates. Selected candidates are notified and are submitted for the online assessment.

Stage 3 Assessment

The online assessment involves a General Intelligence Assessment (GIA) examining things like your reasoning, number speed and accuracy, spatial visualisation and word meaning. The test takes less than one hour to complete and no preparation is necessary.

Stage 4 Final shortlist

Finalists shortlisted are invited to complete a quick screening call with the early careers team and is then sent to the partners to review. Successful candidates are invited to join us at one of our open days.

Stage 5 Open day

The open day gives you the chance to meet other associates, members of our early careers team and the partners and directors who have selected you. You will have a short interview with a partner/director panel that will share the potential career opportunities you will have with Forvis Mazars and discuss your own career plans.

Stage 6 Offer

The partners will make the offers to the selected candidates directly.

How to apply



Visit our graduate careers website.



Get an insight into life at Forvis Mazars.



Fill in a short application form and upload your CV.



Applications for our 2027 Graduate Programme are open until the 14 October 2026.



For further information contact our early careers team at gradrecruitment@mazars.ie

Hints and tips

1. Good applications take time and concentration – give yourself plenty of time to complete and read over your application.
2. Use your own words – it's obvious if you copy and paste from a website, AI or use other people's words.
3. Make sure the dates you provide are correct to avoid any inconsistencies in your application.
4. Choose good examples when outlining your work experience and extracurricular activities – this is a good way to showcase your skills and abilities.
5. Be sure to check all spelling, grammar and punctuation on your application before submitting.
6. Ask a friend to read through your application before you submit.



Offices

Dublin

Block 3, Harcourt Centre
Harcourt Road
Dublin 2, D02 A339

Galway

Mayoralty House
Flood Street
Galway, H91 P8PR

Limerick

98 Henry Street
Limerick, V94 P8YT

Cork

First Floor
89/90 South Mall
Cork, T12 RPP0

LinkedIn: [forvis-mazars-in-ireland](#)

Instagram: [forvismazarsinireland](#)

Facebook: [forvismazarsinireland](#)

YouTube: [forvisMazarsinIreland](#)

Email: gradrecruitment@mazars.ie

Forvis Mazars in Ireland is a leading international audit, tax, advisory and consulting firm. Operating as a united partnership, Forvis Mazars works as one integrated team, leveraging expertise, scale and cultural understanding to deliver exceptional and tailored services in audit, assurance, tax, consulting, financial advisory, corporate finance and financial outsourcing.

With 45 partners and 1000+ staff based in Dublin, Galway, Limerick and Cork the Irish firm draws on the expertise of more than 40,000 professionals in over 100 countries to assist major international groups, SMEs, private investors and public bodies at every stage in their development.

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