

# Introduction Forvis Mazars

A sustainable business partner

forvis mazars

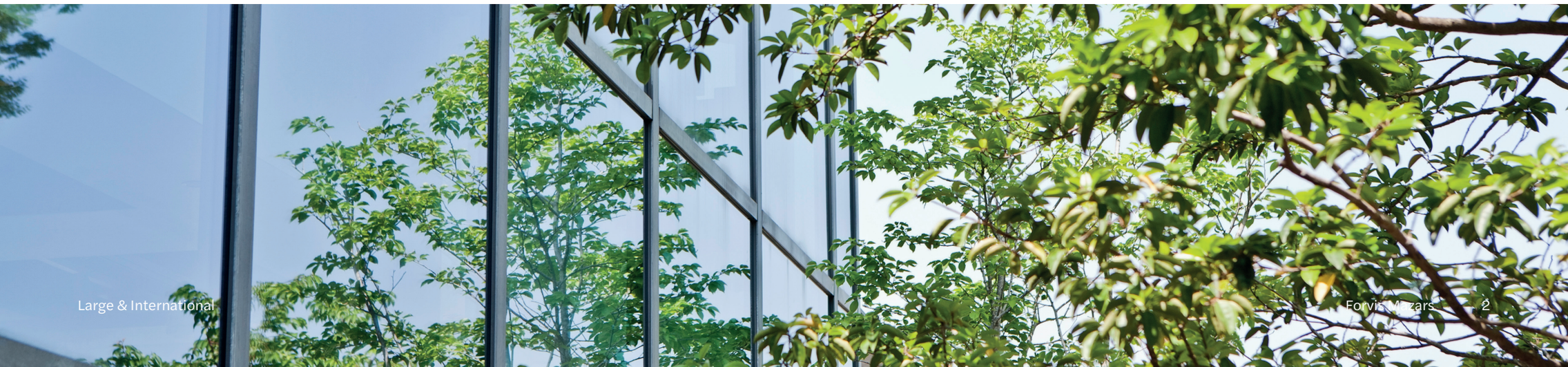
Forvis Mazars

# A global integrated firm

**We are an international firm and global leader in audit & assurance, tax, advisory and consulting services committed to helping our clients confidently build and grow their businesses. We always seek to understand our clients and their environment. We take responsibility for shaping a sustainable industry as well as helping build the economic foundations of a fair and prosperous world.**

## Forvis Mazars at a glance

- Forvis Mazars is a global, multicultural and integrated partnership with shared goals, values and service standards across the world. We take pride in our technical expertise and the quality of our work.
- We combine our skills and expertise with both a global perspective and local knowledge to provide clients with a broad array of professional services.
- The partners at Forvis Mazars are final decision-takers and decide with pragmatism, without a multilayerapproval system for technical accounting and audit matters.
- Forvis Mazars is a sustainable business. We build long-term relationships, encourage entrepreneurship and plan for succession.
- Through our commitment 'Forvis MazarsForGood' we strive to make a positive impact on the world and communities in which we operate. We are fully committed to contributing to this as much as we possibly can.



# Forvis Mazars
## **Who we are**

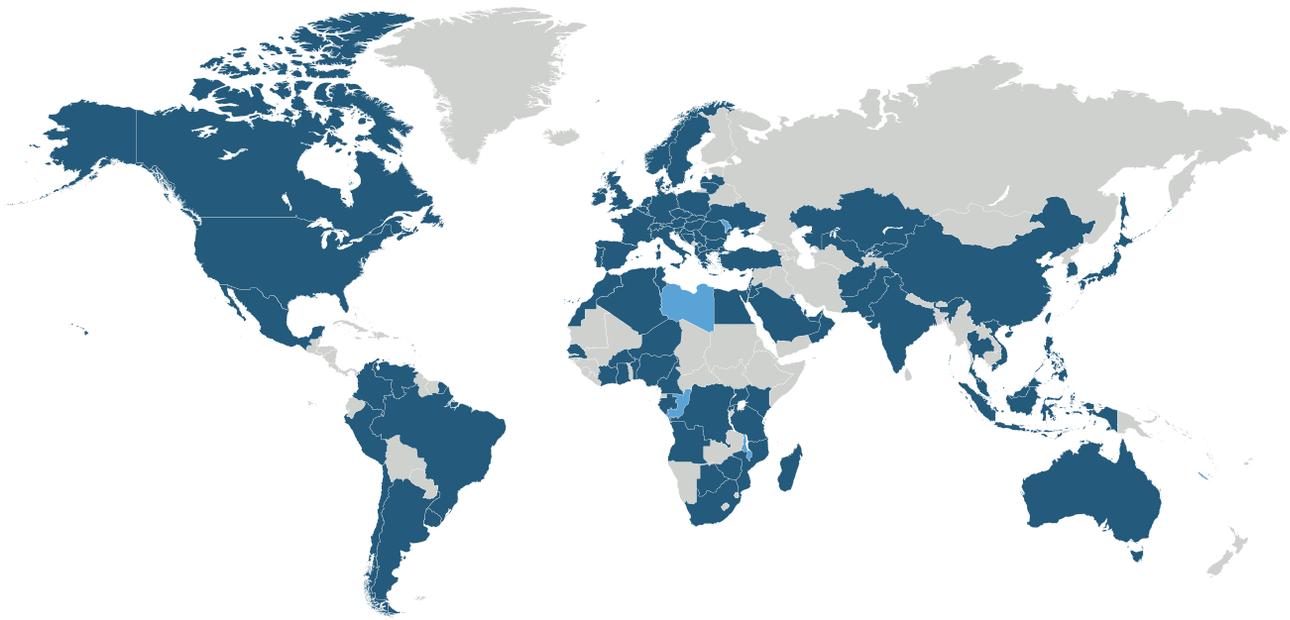
Forvis Mazars is a global leader in audit & assurance, tax, advisory and consulting services. Operating in over 100 countries and territories, we blend scale, capacity and coverage with agility, profound insight and a tailored approach that reflect our clients' unique challenges, complex regulatory landscapes and cultural diversity.

Our 40,000+ strong team is committed to providing an unmatched client experience, one that feels right, personal and natural to each and every one of our clients. Together we nurture a deep understanding of our clients' industries, bringing clarity and helping our clients confidently prepare for what's next.
Our professionals have the experience and skills to serve organisations of all sizes, both locally and globally, now and into the future.

Global to see the big picture and local to understand it, we are built for our clients, people, industry and society.



# Forvis Mazars at a glance



Forvis Mazars

Correspondents of Forvis Mazars Group

**In numbers**

**US$5bn+**

combined revenue

**100+**

countries and territories

**40,000+**

combined professionals

**1,800+**

combined partners

**400+**

combined offices

# Your needs - Our services

## Global Compliance

For multinational businesses, global compliance and reporting is a complex and resource-intensive endeavour. Every country has its own wide array of rules and regulations, which are often complex and constantly evolving.

Delivering effective global compliance and reporting requires a blend of local knowledge, robust process, and coordinating technology. Forvis Mazars will support you with a team of local experts coordinated through a single point of contact. They will help you embed a strong compliance and reporting process across your organisation.

**Our main services focus on:**

- Accounting & reporting
- Tax reporting and compliance
- Global statutory compliance
- Transfer Pricing
- Corporate tax
- Global Payroll
- HR services
- Legal services



**Consuelo Sedney**
Partner
consuelo.sedney@forvismazars.com
T: +31 (0)6 21 56 57 32

## General Tax Advisory

Our team specializes in handling day-to-day coordination for multi-country engagements with a multidisciplinary team. We address corporate issues across various countries and business units, requiring a centralized approach from Group Tax, such as Pillar 2 calculations and VAT. We also focus on standardizing processes and deliverables, including comment letters for corporate tax returns and tax datasheets. Local tax teams provide domestic tax advice when necessary.

**Our main services focus on:**

- Advisory regarding Indirect taxes & Global trade
- Global tax compliance (all relevant taxes), including coordination and tooling
- Tax audit and litigation support
- Structuring and monitoring of tax control frameworks
- Advisory regarding Tax Technology solutions which allow organizations to make processes more efficient



**Ronald Plat**
Partner
ronald.plat@forvismazars.com
T: +31 (0)6 46 13 90 93

## Digital Transformation & IT Consulting

We view digital transformation as a business transformation driven and enabled by new technology. Driving and supporting this transformation requires a partner with a holistic view on what's needed and with the required capabilities, while understanding the way of working.

**Our main services focus on:**

- Digital Finance: leveraging technology and AI to empower the finance, control and accounting function to become a more effective business partner.
  This includes services as data architecture and management to set the foundation and financial data analytics and dashboarding to provide deep and 'single source of truth' insights
- Data analytics & dashboarding
- Data management & governance
- IT strategy
- ESG data



**Marc Engel**
Partner
marc.engel@forvismazars.com
T: +31 (0)6 20 01 57 42

# Your needs - Our services

## Global mobility

In order to meet business demands, companies rely on finding the best talents and experts. The required skills and knowledge are not always available on the company's home market, which is why companies are forced to attract talent from abroad. At the same time, the concept of workplace has become more flexible, regardless if this is business related or for private purposes (business trips, commuting, working remotely).

**Our main services focus on:**

- Expatriate and employer tax compliance
- Expatriate and employer tax advisory
- Strategy and policy design
- Equity incentives
- Risk and cost management consulting
- Technology to support global mobility



**Alexander Rasink**
Partner
alexander.rasink@forvismazars.com
T: +31 (0)6 46 13 90 93

## Tax accounting

In an increasingly complex tax landscape, we can offer you the following services in order to get your numbers right in your financials and help you to identify/mitigate tax risks.

**Our main services focus on:**

- Quaterly/annual tax provisioning
- Technical tax accounting advice
- Tax accounting trainings/ workshops
- Provide audit support by, e.g. preparing a tax letter and/or tax note
- Tax reporting implementation and solutions, also for Pillar Two
- Tax risk identifcation by monitoring and test controls



**Mireille Hendrikx**
Director
mireille.hendrikx@forvismazars.com
T: +31 (0)6 21 35 03 02

## Indirect Tax Services

The Indirect Tax Group helps clients navigate VAT International, VAT Tariffs and duties, and other taxes in international trade such as:

**CBAM and sustainability:** Carbon border EUDR, and plastic packaging tax.

**Other Indirect Taxes:** excise duties (alcohol, mineral oils, tobacco, wine), energy taxes, and more.

**Professional Services:** Practical, client-focused methods covering all taxation and levies, including anti-dumping levies, directors' liability, debt collection, and special consumption taxes.

**Our main services focus on:**

- Advisory and structuring
- Global tax compliance, including coordination and tooling
- Tax control frameworks
- Advisory on tax technology solutions and data modernization



**Eline Polak**
Partner
eline.polak@forvismazars.com
T: +31 (0)6 55 39 45 49

# Your needs - Our services

## Reporting

In an ever-growing landscape of compliance requirements, preparing external reports that meet the expectations of stakeholders can be a daunting task. Our advisors support clients in preparing high-quality, audit-ready external reporting.

We are renowned for our practical approach when facing complex technical accounting issues. We are committed to ensuring that issues are addressed as early as possible to minimise last minute surprises. Our experience covers a range of industry sectors across a wide spectrum of clients.

**Our main services focus on:**

- Technical accounting advice
- Implementation of accounting standards
- GAAP conversions
- Annual report preparation support
- ESEF reporting support
- Accounting training



**Renick van Oosterbosch**
Director
renick.vanoosterbosch@forvismazars.com
T: +31 (0)6 10 61 47 85

## Risk Consulting

The evolving global landscape presents both risks and opportunities. Consequently, managers, directors, and supervisors are evaluating whether their organization is truly 'in control'. We combine our Risk Consulting services with the capabilities from various services within Forvis Mazars where appropriate. With this approach we are well-equipped to address risk-related engagements from an expert perspective (i.e. AI, Model Risk, Fraud, Cyber Security, Pension Funds, Insurance) and to combine these with the latest technologies and insights.

**Services we are providing:**

**Risk Management**

- Enterprise Risk Management/Enterprise Risk Assessments (Governance, Risk Appetite, Risk Identification, Risk Taxonomy etc.)
- Operational Risk Management
- Controls advisory (set-up Internal control frame-works)
- Systematic Integrity Risk Analysis (SIRA)
- Process Assessment and Improvement
- Quantitative solutions (among others, model risk management, credit-, market- and liquidity risk)

**Internal Audit**

- Internal Audit support (full-outsourcing, co-sourcing, interim head)
- Operational, Strategic and Integrated audits
- Quality Assurance Review



**Michel Kee**
Partner
michel.kee@forvismazars.com
T: +31 (0)6 20 72 48 51



**Daphne Manichand**
Partner
daphne.manichand@forvismazars.com
T: +31 (0)6 51 35 89 16

# Your needs - Our services

## Sustainability Assurance

Reliable sustainability reporting and assurance are more than a compliance requirement. They strengthen stakeholder trust, support informed decision-making and help organizations create long-term value.

Our Sustainability Assurance team is an experienced and specialized teams in the Dutch market. We focus exclusively on sustainability reporting, CSRD and ESG assurance. Combining deep technical expertise with extensive practical experience across sectors, we help international organizations navigate an evolving regulatory landscape with confidence.

The trend towards separate engagements (financial audit and sustainability assurance by two separate firms) is growing. Forvis Mazars provides both financial audit and sustainability assurance for most of our engagements. However approximately 20% of our engagements relate to sustainability assurance only, and we continue to see an increase in the number of such engagements.

As new reporting requirements continue to develop, organizations increasingly require a trusted assurance partner that understands both reporting frameworks and assurance methodologies. Our dedicated team works closely with companies throughout their sustainability reporting journey, from readiness and preparation to independent assurance engagements.

### Our services

**CSRD assurance**

- Standalone CSRD assurance engagements (CSRD-only ie. Not in combination with financial audit)
- Integrated assurance in collaboration with financial audit teams (financial audit plus sustainability assurance)
- Assurance over Double Materiality Assessments (DMA)
- Pre-assurance procedures

**ESG assurance services**

- Assurance on greenhouse gas and climate disclosures
- Assurance on sustainability KPIs and targets
- EU Taxonomy assurance
- VSME assurance
- Assurance on qualitative sustainability claims and disclosures

**Readiness and quality services**

- Assurance readiness assessments (DMA, processes, KPIs)
- Sustainability reporting gap assessments
- ESG training and workshops

### Why Forvis Mazars

- Dedicated sustainability assurance specialists
- Extensive experience with CSRD and ESRS requirements (as 1 of 6 firms licensed for listed company assurance since 2024 (wave 1)).
- Strong combination of sustainability and assurance expertise
- Flexible delivery model: standalone or integrated assurance
- International reach through the Forvis Mazars network



**Annelot Kosman**
Director Audit
annelot.kosman@forvismazars.com
T: +31 (0)88 277 24 54



**Ron Horsmans**
Partner Sustainability reporting & Assurance
ron.horsmans@forvismazars.com
T: +31 (0)6 36 14 67 18

# Your needs - Our services

## Financial Advisory

Our global team of financial advisory experts is well versed in the financial challenges you will face and will work closely with you to provide tailored, practical, and technical advice.
We offer expertise in Valuations, Transactions services and M&A services. Our fully integrated, international team allows us to mobilise project teams with specific experience to make your project a success.

**Our main services focus on:**

- Purchase price allocations
- Impairment testing
- Share/option valuations (ESOP)
- Fair value measurement
- Business and project valuations
- Financial modelling & model audit

**Transaction services**

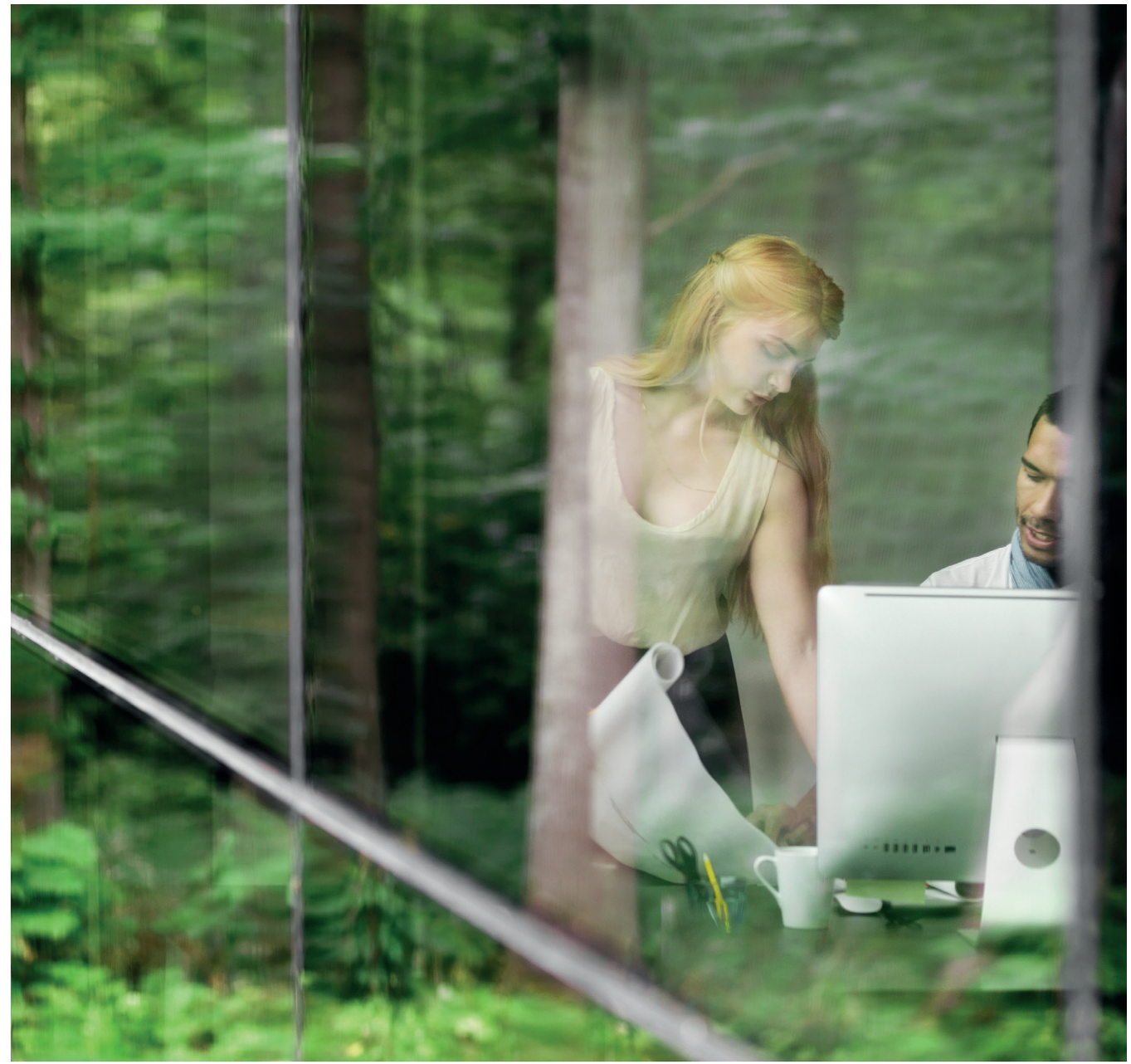
- Financial Due diligence (buy side/sell side)
- Tax due diligence

**M&A services**

- Disposals & Acquisitions



**Thomas Notenboom**
Partner Financial Advisory
thomas.notenboom@forvismazars.com
T: +31 (0)6 55 19 49 49



# Your needs - Our services

## IT Audit and Advisory

Our IT Audit and Advisory services help organizations improve their technology risk framework and provide insights into technology risks for senior management, supporting business decisions. Our risk-based approach covers a wide range of technology advisory and assurance solutions.

**Our main services focus on:**

- IT Audit: Tailored IT internal audit solutions, including co-sourcing, outsourcing, and bespoke models.
- IT Due Diligence: Technology insights for mergers and acquisitions.
- Third Party Assurance Reports (Assurance through standards like AAF 01/20, AICPA SSAE18, ISAE 3402 (SOC1), AICPA AT101 (SOC2/SOC3), and ISAE 3000).
- ISO 27001 certification under accreditation
- ISO 27001 implementation support
- Independent Reviews & Gap Assessments
- Control Framework Development and Optimization



- SOX control testing
- Independent Project Assurance/ review
- Application and Systems Reviews
- Privacy and Data Protection

## Cyber Security Services

Our technology and cyber specialists help develop frameworks to monitor activities and react to cyber attacks. We offer tailored privacy and data protection solutions.

**Our main services focus on:**

- Red Teaming Assessments: Including social engineering and phishing services
- Cyber Risk Assessments and Program Reviews
- Cyber Security Awareness Training
- Cloud Adoption Assessment and Support
- Vulnerability Assessments and Penetration Testing
- Incident Response
- Forensics
- Ethical Hacking

Our specialists hold globally recognized certifications and have experience with global standards. Contact us for a discussion around your needs.




**Achmed Bouazza**
Partner
achmed.bouazza@forvismazars.com
T: +31 (0)6 43 99 48 67



**Gert-Jan Gerrits**
Partner
gert-jan.gerrits@forvismazars.com
T: +31 (0)6 29 20 21 42



**René Ewals**
Partner
rene.ewals@forvismazars.com
T: +31 (0)6 15 85 34 21

# Audit & assurance team

## An experienced and hands-on partner team with different skills but a united focus on large & international companies



**Marc Vazel**
Partner Audit & Assurance
marc.vazel@forvismazars.com
T: +31 (0)6 21 43 15 88



**Vera Stappers**
Partner Audit & Assurance
vera.stappers@forvismazars.com
T: +31 (0)6 15 36 95 13



**Ron Horsmans**
Partner Sustainability reporting & Assurance
ron.horsmans@forvismazars.com
T: +31 (0)6 36 14 67 18



**Anouk Terstegen**
Partner Audit & Assurance
anouk.terstegen@forvismazars.com
T: +31 (0)6 20 25 23 96



**Melanie Merx**
Partner Audit & Assurance
melanie.merx@forvismazars.com
T: +31 (0)6 10 88 16 53



**Bert Graafsma**
Partner Audit & Assurance
bert.graafsma@forvismazars.com
T: +31 (0)6 22 56 64 19

At Forvis Mazars, we believe audit is critical to the economic foundations of a fair and prosperous world. Audit has been, and remains, a profession at the heart of our business. We work for the public interest and, by caring about the organizations we audit and their stakeholders, help to build sustainable businesses for the benefit of society as a whole.

With our distinctive, human-centric approach, tools and programme, we deliver an augmented audit experience. One that goes beyond just compliance and contributes to the development of sustainable businesses, economies and societies.

Forvis Mazars is a leading global professional services network. The network operates under a single brand with just two members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries. Both member firms share a commitment to providing an unmatched client experience, delivering audit, tax and advisory services across the globe.

© October, 2026

**Visit forvismazars.com/nl to find out more.**

forvis mazars