



Forvis Mazars Foundation in the Netherlands

Annual Report 2024 / 2025

**forvis
mazars**



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Director's Report

A message from the Chair of the Board

It is my pleasure to present the Director's Report for the Forvis Mazars Foundation for the 2024/2025 financial year, a year in which our colleagues once again demonstrated the power of collective action and genuine commitment to our communities.

This year, over €100,000 was spent directly on our objectives, enabling 131 activities across the Netherlands. More than 480 colleagues dedicated 4,004 volunteer hours to initiatives that supported children, families, newcomers, seniors, and many others who benefit from a helping hand. While the number of hours decreased, we aimed at greatly increasing the impact of our activities. By focusing on more personal, meaningful and direct forms of support, we aimed to create visible and lasting value. In this report, we hope to inspire even more people to get involved in volunteering, whether they are colleagues or readers outside our organisation. To highlight the importance of our work, this edition includes interviews with two members of the Forvis

Mazars Executive Board, who share their perspective on the Foundation's role within our organisation. We also feature conversations with two of our key partners, Only Friends and JINC, whose missions and dedication demonstrate how powerful collaboration can be. Looking ahead, our ambition remains clear. We aim to deepen our impact, broaden our reach, and motivate even more colleagues to use their volunteer hours to make a meaningful difference. With new initiatives, strengthened partnerships, and the enthusiasm we see throughout the organisation, I am confident that we will continue to build a more caring, inclusive and supportive society. One activity, one conversation, and one meaningful moment at a time.



Amanda Twigt
Chair of the board
Forvis Mazars Foundation

“At Forvis Mazars, we leverage our global influence to tackle local challenges and help people build a better future. From contributing positively to the environment, to giving back to local communities and empowering people through education, our teams around the world come together to make a meaningful impact.”

Soumyanetra Mondal
Head of Corporate Sustainability
Forvis Mazars Group

Our goals and values

Catalysts for positive change

The policy pursued by the Forvis Mazars Foundation Netherlands (hereinafter: the Foundation) is focused on achieving its objectives as outlined in its charter.

Mission

The Foundation is dedicated to contributing to development.

Vision

The Foundation's vision is rooted in the belief that both businesses and society play crucial roles in developing sustainable communities. We therefore encourage Forvis Mazars employees to make conscious choices and to contribute to society. Forvis Mazars volunteers support personal development both inside and outside the organisation.

Objectives

The Foundation serves as an ambassador for the Forvis Mazars Sustainability objectives, which are centred around four key pillars:

Community – social Engagement

We aim to raise awareness of social responsibilities among Forvis Mazars employees, increase their empathy towards other groups in society, and activate them to engage in meaningful actions through the Forvis Mazars Foundation.

Climate & Environment – reducing Environmental Impact

We focus on raising awareness of the negative impacts on the climate and environment, while encouraging and activating people to transform these into the greatest possible positive impacts.

People – focus on Sustainable Working Conditions

- **Diversity of People and Cultures:** Embracing diversity broadens horizons and is a fundamental building block for a sustainable community.
- **Respect for Work-Life Balance:** Ensuring a healthy work-life balance is vital. It allows individuals to have ownership and control over their work and personal lives, leading to healthier, balanced individuals who positively impact society.
- **Respectful and Safe Working Environment:** It is important that people feel safe to be themselves, provide feedback, and learn from each other.
- **Training and Development:** Continuous training and development are essential for advancing society. By building on their skills and talents, people can improve their future prospects.

Integrity & Responsibility – acting with Integrity

We are committed to acting with integrity and responsibility in everything we do, raising awareness of our role and responsibilities in society.

Thematic Focus

The Foundation has chosen three focus themes to which it is committed:

Education

Education is one of the most important cornerstones for contributing to the development of people and society. Our people have a wealth of knowledge and expertise, and we believe it is our responsibility to share this for the benefit of society. We focus particularly on education for children and young people.

Vitality

Vitality is a core element that determines the well-being of people in society. We aim to enhance the vitality and well-being of as many people as possible.

Sustainability

Sustainability is a critical theme in today's society, given the significant impact humans have on the climate and environment. We are committed to reducing negative impacts while increasing the positive contributions we can make.

How we reach our goals

Making a difference

As a Foundation, we are passionately committed to achieving our objectives through a dynamic array of projects, activities and initiatives in the fields of education, vitality and sustainability. Our approach ensures that:

- Forvis Mazars volunteers come into contact and interact with other civil-society groups and organisations.
- Forvis Mazars volunteers are given the opportunity to engage with these groups and organisations.
- Forvis Mazars volunteers and other civil-society groups and organisations develop into valuable, healthy and balanced members of society who positively impact the broader community.
- We create more space for a diverse range of Forvis Mazars volunteers who interact respectfully and openly.
- We encourage Forvis Mazars employees to take action and make a tangible positive impact on the climate and environment.
- We work more consciously on developing sustainable and innovative products and services.

To achieve these goals, the Foundation engages with Forvis Mazars employees, partner-shareholders, the Executive Board and the international Forvis Mazars organisation.



Risks and uncertainties

Understanding the landscape

The main risks and uncertainties for the Foundation are as follows:

Financial contribution

The Foundation relies on a financial contribution from Forvis Mazars N.V., receiving an annual sum of €110,000. This contribution is pledged, and the Board considers it a limited risk that this contribution will not be received. The Board of the Foundation periodically consults with the Executive Board of Forvis Mazars N.V. on the progress of the Foundation's activities as well as its financial position.

Contribution by employees

To achieve our objectives, we depend on the efforts of Forvis Mazars N.V. employees, each of whom has 20 hours to devote to the Foundation's activities. There is a risk that employees may not have sufficient time for these activities. The Board of the Foundation and its ambassadors at the departments actively communicate with employees to maximise their involvement and engagement.

Financial policy and financial results

Under its charter, the Foundation's assets can be formed from various sources, including grants and donations, gifts, inheritances, bequests, and other acquisitions and income. Since its establishment, the Foundation has received significant support from Forvis Mazars N.V., both through the annual financial contribution and the availability of employees and

partners for voluntary work. Currently, we have no insight into amounts to be received from other donors.

Resources

Time

Every Forvis Mazars employee has the opportunity to engage in social activities with an hourly budget of 20 hours per financial year (on a full-time basis; hours are prorated for part-time employment). This should be unpaid work in the public interest (not for private interest) and does not involve business or commercial activities. These activities are organised by the Foundation or by third parties at the Foundation's request.

Financial contribution

Forvis Mazars N.V. allocates an annual sum of €110,000 to the Foundation. If the Foundation does not spend the full amount received to pursue its objectives, the surplus may be added to the Foundation's reserves and must be spent on its objectives in the following year. If not, Forvis Mazars N.V. reserves the right to reduce the annual contribution. This agreement reflects Forvis Mazars N.V.'s wish for the financial contribution to be used promptly to achieve the Foundation's objectives.

Whether a particular charity is supported financially or otherwise is at the discretion of the Foundation's Board.

Financial results

2024 / 2025

A total of

€ 89,830

was spent on the objectives in 2024 / 2025

The result of

€ 7,020

was added to the other results

In 2024 / 2025, the time spent by Forvis Mazars employees was

4,004

hours

Board Governance

The board consists of a chair, treasurer, secretary and other board members. All board members actively support the ambassadors. During the 2024 / 2025 financial year and at the time of adoption of the annual accounts the board consisted of:



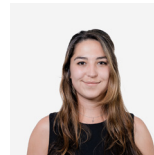
Amanda Twigt
Chair, in office as of 23 November 2020



Robert Jan de Rek
Board member, joined and in office as of 16 November 2022



Henry Janssen
Treasurer, in office as of 23 November 2020



Danah Olie
Board member, appointed on 2 December 2024



Manuela de Wit
Secretary, in office as of 27 January 2025



Thimo van Tol
Board member, appointed on 2 December 2024



Anjani Tjikhoeri
Board member, appointed on 31 October 2023

Board

Shaping our impact

The board of the Forvis Mazars Foundation is responsible for guiding the Foundation's mission and ensuring its activities align with the organisation's core values. Each board member brings their own expertise and commitment to the Foundation's goals. Together, they support the Foundation's ambassadors and volunteers, oversee the allocation of resources, and help shape the strategic direction for sustainable impact. To give a more personal view of the Foundation's leadership, Manuela de Wit and Robert Jan de Rek share their thoughts on what inspires them and how they see the Foundation's impact in practice.



Manuela de Wit
Secretary

Since 2020, I have had the pleasure of serving as an ambassador for the Forvis Mazars Foundation in Breda and Eindhoven. In this role, I've seen how meaningful it is to support social initiatives together with colleagues. In 2023, I joined the board and, since 2025, I have been serving as secretary.

Over the past year, I've contributed to a variety of activities, such as organising and delivering breakfast boxes to children who might otherwise start their day hungry. These small gestures can have a big impact - not only for the recipients, but also for us as volunteers. They remind us how fortunate we are and how important it is to give back.

What moves me most is seeing how something as simple as a breakfast box or a shared lunch can turn an ordinary day into a special one for someone else. These moments bring joy to others and give us, as a team, a sense of connection and fulfilment.

I am grateful to all my colleagues who make time to help with these initiatives. Their enthusiasm and commitment show that, together, we can truly make a difference. I hope to inspire even more colleagues to get involved, so we can continue to grow our impact and bring hope and happiness where it's needed most.

I am proud of what we have achieved so far and look forward to building an even more inclusive and caring community together.



Robert Jan de Rek
Board member

For the past few years, I have served as a liaison to the board of directors and as a member of the board of the Forvis Mazars Foundation. It is truly special to witness up close the wonderful and important things we can accomplish through the Foundation. Seeing the smiles on the faces of participating children, or the sheer enjoyment of adults during one of our activities, is always a joy to experience.

The dedication of our ambassadors deserves great appreciation. Balancing productivity with doing good can sometimes be a challenge, but I am convinced that we will continue to find the right balance and carry out many more valuable activities through the Foundation.

Ambassadors

The heart of Forvis Mazars Foundation

Our ambassadors are at the heart of the Forvis Mazars Foundation's success. Their dedication and initiative drive our community engagement, as they organise impactful activities, build and nurture partnerships and inspire colleagues to get involved. Ambassadors play a crucial role in spreading our mission, connecting people, and ensuring our values are reflected in every project.

Their commitment makes a real difference - bringing our Foundation's objectives to life and strengthening our impact across all offices and communities. To highlight what motivates and inspires our ambassadors, we share the experiences of Iris Boom, Martijn Bruins and Raymond Hiddes in the following section.



Ambassadors

The heart of Forvis Mazars Foundation



Iris Boom

Ambassador Forvis Mazars Rotterdam

With an enthusiastic group of ambassadors, we have organised a variety of activities for the Forvis Mazars Foundation in Rotterdam and The Hague in the past year.

In December, a group of 18 volunteers went to a care home to make Christmas decorations together with the residents. Furthermore, the residents were provided chocolate milk and the Dutch speciality 'oliebollen' as a sweet treat. It is great to see that so many colleagues want to do something extra for these elderly people during the holiday season.

I have been an ambassador for quite some years now, and one of the recurring activities is the New Year's dinner. Both ambassadors and colleagues always look forward to participating in this activity. This year, the dinner was prepared for underprivileged families in Rotterdam. Together with our great kitchen staff Rien and Monique, a delicious three-course meal was prepared. The canteen was beautifully decorated and the children had plenty to play with in between courses.

Another highlight of the year is, of course, the Community Day. Together with over 130 colleagues, we participated in six activities in the Rotterdam and The Hague area. We supported the animal shelter in Vlaardingen, accompanied children with a disability to Plaswijckpark, helped out with several chores at Kinderboerderij de Blijde Wei, visited Duinrell with people with disabilities, cleaned up the beach in Scheveningen and organised a Bliksemstage.

We often receive very beautiful messages from the organisation where we helped. This shows that what we do really does have an impact on the people we supported. I am grateful that I can help society in my role as an ambassador as well as a volunteer. I want to thank all colleagues who participated.

The first activities of the new year have already taken place and we are looking forward to the rest of the year and hope that many of our colleagues will join!

Ambassadors

The heart of Forvis Mazars Foundation



Martijn Bruins

Ambassador Forvis Mazars Breda and Eindhoven

Over the past fiscal year, the Forvis Mazars Foundation in our South offices (Breda and Eindhoven) has organised several impactful initiatives. I would like to share two moments that stood out to me personally.

During our annual Community Day, I co-organised the following activity: a cooking workshop with participants from 'Stichting Taalideaal', a local language institute that provides Dutch lessons to individuals who have recently obtained residency status. Before stepping into the kitchen, we took time to get to know each other. Listening to stories from people with diverse backgrounds and different life journeys was truly inspiring. These conversations gave us a deeper understanding of both the challenges and the resilience of newcomers in the Netherlands. What struck me most was how well many participants were already able to communicate in Dutch and how visibly their confidence grew as they practised the language during the workshop.

A particularly memorable moment was the contribution of one participant who now works at a well-known restaurant in Breda. She shared her professional experience naturally and confidently with both our colleagues and her fellow participants entirely in Dutch. This demonstrated that when people are given the space to use their talents, language becomes not a barrier, but a bridge for connection.

In addition, I joined several rounds of delivering breakfast packages to children from families that experience financial challenges living in Breda, an initiative by 'Stichting Jeugdombijt'. Every Tuesday afternoon, three to four colleagues prepare packages to ensure dozens of children receive a nutritious breakfast. For many of these children, this support makes the difference between starting the day hungry or nourished. It's not just about delivering food; it's also about the brief conversations at the door and the encouragement we offer these families. Visiting these homes makes it clear that food insecurity is not a choice but a harsh reality and that a small gesture of care can make a significant impact. Knowing that we, as Forvis Mazars, contribute to giving these families a better start to their day, is truly invaluable.

Ambassadors

The heart of Forvis Mazars Foundation



Raymond Hiddes

Ambassador Forvis Mazars Amsterdam

Besides working as an Outsourcing partner in our Amsterdam office, I have been actively involved as an ambassador for the Foundation for several years. Looking back on the past year, I feel proud and grateful. Together with our colleagues and trusted partners, we once again demonstrated what we can achieve when you dedicate yourself to helping others.

In 2024-2025, we were able to carry out many wonderful activities throughout the year, and of course with as many colleagues as possible during Community Day on 19 juni 2025. Some highlights include:

At Puur Zuid, we organised multiple “Administratie op Orde” sessions. It is remarkable to see the impact on people when you help them get their administration back on track. Sometimes, a listening ear and a little assistance are exactly what someone needs to move forward.

With JINC, we supported young people in taking their first steps in their career. During the job interview training sessions, we saw how a bit of coaching can give young people a tremendous boost in confidence. Baas van Morgen remains a highlight every year: a day when young people take the lead and where we can learn from their perspective on the world. Finally, we also organised several “Bliksemstages” this year, where different classes spent part of their day at our office to experience what we actually do, and hopefully to get inspired for their future career.

For Only Friends, we once again contributed to organising the Benefit Night. Working behind the scenes at such a festive evening, with the goal of giving children and young people with disabilities a place where they can play sports and shine, is something that touches me deeply every year.

What stays with me the most are the moments when you feel that you truly matter to someone else. That, for me, is what the Forvis Mazars Foundation is all about.

I am once again grateful to play a role as an ambassador in this wonderful endeavour, and I look forward to making a difference again in the coming year.

Finally, I would like to close with a quote from Only Friends that, in my view, captures the essence of everything we do: “We always think in solutions, not in problems!” With this mindset, many problems in the world – and in the Netherlands – might already have been solved or perhaps never arisen at all.

Impact

Introduction to our year of impact

At the Forvis Mazars Foundation, we believe in the power of community and the importance of giving back. This year, we focused on creating more meaningful and personal experiences, ensuring that every activity delivered real impact for those we serve.

Our employees dedicated 4,004 hours across 131 activities, with 482 colleagues actively participating. While the number of hours and participants was lower than previous years, the activities were designed to be more targeted and impactful, strengthening connections with local NGOs and communities.

From festive dinners for vulnerable groups and assembling goodie bags for children in the hospital, to mentoring students, supporting food banks, and volunteering at community events, our team has provided invaluable 'hands' to help drive change. These initiatives reflect our ongoing commitment to social responsibility and our belief that even small actions can have a lasting effect.

Through this approach, we continue to make a difference, focusing on quality, relevance, and deeper engagement. In the following sections, we share stories that reflect this commitment and hope they inspire you to join us in uplifting our communities.

Type	2021 / 2022	2022 / 2023	2023 / 2024	2024 / 2025	2023 / 2024 vs. 2024 / 2025
Hours	5,140	5,354	5,610	4,004	-28.6%
Activities	112	109	105	131	24.8%
Participants	555	584	635	482	-24.1%
Ambassadors	38	39	39	39	0.0%



Impact

A conversation with executives of Forvis Mazars Netherlands about impact

Interview with board of directors members Frank Walta and Consuelo Sedney

In order to achieve the Foundation's objectives, it is essential that employees feel involved and are encouraged to participate in the offered activities. What clearly helps in this regard is the inspiring energy and commitment of both the executive board and the partners. Their example is encouraging and sets the whole organisation into motion. In this interview, board members Frank Walta and Consuelo Sedney share why they believe the Foundation's work is so important, the activities they find meaningful, and their perspective on the future of the Foundation.

The importance of the Foundation

When asked about the importance of the Foundation, chairman of the Forvis Mazars board Frank Walta says it is a "no-brainer" for him that the Foundation exists. "As an accountancy firm, we are at the heart of society and operate in the public interest. This goes beyond issuing audit statements; it's about making conscious choices for (not-for-profit) clients and providing opportunities to give back to society. I value the fact that through the Foundation, we can undertake activities that lie outside our daily professional work. In doing so, we demonstrate our strong connection to the community."

Consuelo Sedney agrees and adds: "This is part of the core values of our organisation and shows how we want to engage with one another. Another important aspect is working together: not just within your daily work, but especially outside of the usual tasks. For me, there is nothing better than working together while doing something good for someone else at the same time. It provides perspective and helps you broaden your view."

Consuelo finds the diversity of activities essential: "Everyone should have space to contribute in their own way. It's good that we do this through a Foundation, so there's a clear infrastructure and we can genuinely make an impact." Frank emphasises the importance of suitable activities: "I especially like it when activities match our expertise, such as job interview training for young people. But there's also room to do something completely different, like painting a shed or packing Christmas gifts for the homeless. The most important thing is that everyone finds a way that suits them to contribute."

Meaningful initiatives

Frank and Consuelo reflect on initiatives that have stayed with them. Frank says: "I clearly remember packing Christmas gift bags for the homeless and the underprivileged in Amsterdam-West, together with the children of our employees. As a board, we also cooked for a New Year's dinner in collaboration with community centre PuurZuid, organised at our office in Amsterdam."

"I especially like it when activities match our expertise, such as job interview training for young people. But there's also room to do something completely different, like painting a shed or packing Christmas gifts for the homeless. The most important thing is that everyone finds a way that suits them to contribute."

Frank Walta
Partner

Impact

A conversation with executives of Forvis Mazars Netherlands about impact

When asked what gave him the most satisfaction, Consuelo replies that helping at Only Friends is what stuck with him the most. “When you walk around there and see with your own eyes the impact the sports centre has on the children, you pause and ask yourself if you’re not spending too much time on less important things.”

Both find working with young people inspiring. Consuelo has provided job interview training at schools and mentored coaching programmes: “It’s wonderful to see immediate impact, and we really saw young people becoming more confident about their future study choices.”

Future activities and collaboration

When asked about ideas for possible new activities or collaborations, Frank says he also sees value in projects that make a sustainable contribution to society, such as creating educational opportunities for young people facing disadvantage or neurodiversity. “One-to-one coaching or training can really make a difference,” Frank says.

Consuelo concurs and finds it valuable to use their own expertise to build others’ resilience: “Projects where we use our knowledge to make people more resilient, for example through collaboration with organisations at home or abroad, appeal to me greatly. Supporting refugees or children with learning difficulties is also important to me.”

Increasing engagement

Not everyone participates in Foundation activities. Frank notes: “Some people already do volunteer work outside the organisation or do not feel addressed. It certainly shouldn’t be an obligation. However, it is important that we actively provide employees with the space and opportunities to contribute, without them experiencing obstacles.”

Consuelo stresses the importance of clear communication: “We must communicate clearly what the vision is and what agreements have been made so everyone understands the possibilities and how they can contribute.”

The power of collaboration

To make it easier for colleagues to participate in ongoing projects, Frank believes in the strength of the collective: “If everyone makes a small contribution, together we can realise a major project without putting too much pressure on individuals.” Consuelo adds that it would help if teams took on a project together and shared the effort: “That way, it remains manageable for everyone.” Both board members are convinced that by working together and utilising everyone’s strengths, much more is possible than we think there is.



Impact

Partnering for a better tomorrow

At the Forvis Mazars Foundation, our mission to support and uplift communities is strengthened through our partnerships with remarkable organisations. In this chapter, we are proud to highlight two of our key partners whose impactful work aligns with our values and goals.

Interview with Dennis Gebbink, founder of the Sports Club Only Friends / Friendship Sports Centre

Only Friends is a unique sports complex dedicated to children, young people and now also adults with physical or intellectual disabilities or chronic illnesses. Its mission is to provide everyone with a disability a safe, inclusive and stimulating environment where sports, fun and friendship are central. The motto says it all: “You are perfect just the way you are.”

From personal challenge to unique sports club

It all started with a personal challenge. Founder Dennis Gebbink shares how his son’s difficult start inspired him to create Only Friends: “My son was born with brain damage. Among all the obstacles we faced, sports was one of them. I have always been a huge sports enthusiast - sports were my passion - but for him, there was no to limited place. He struggled to keep up with other kids. When he said one day that he

wanted to quit football, my heart broke. After all the challenges we had already faced, even the thing he loved the most was taken away.

I decided to turn my sadness into love and fight for these children. That is how Only Friends was born on February 9, 2000, with eight kids and two footballs in a corner at AFC. Today, we have grown into a beautiful sports complex!”

The power of inclusion and friendship

The name Only Friends came spontaneously: “I realized that this is all about love and making everyone feel welcome. Only Friends stands for friendship, love and playing sports together.

Today, there are 911 members and 251 volunteers. Everyone who trains here does so with passion. Volunteers often come from parents and friends, but also from external parties such as the Forvis Mazars Foundation and the business community. Together, this creates a close-knit community.”

Collaboration with organisations

The collaboration with organizations like Forvis Mazars Foundation is, according to Dennis, “WORTH GOLD”. We need help financially and in services. Together we can do so much more for the children. Employees who want to get involved truly make the world a better place. Here, everything revolves around purity, respect, and love. I cannot do it alone, so all help is more than welcome.

Only Friends receives no subsidies from municipalities or governments. That makes support from companies, volunteers and donors all the more important. Every contribution - big or small - helps give children and young people with disabilities a place to play sports, have fun and build friendships.”

Impact

Partnering for a better tomorrow

Warm invitation to Forvis Mazars Foundation colleagues

At Only Friends, it is all about making the world a little better together. Dennis puts it beautifully: “If you want to make the world a better place, this is where you need to be: it is pure here, you help people for whom sports are not a given, but where understanding, respect and love are. If you really want to make an impact, Only Friends is the place to do it. Plus, there is always a great atmosphere and plenty of fun. And you will get so much satisfaction in return.”

A unique approach

What makes Only Friends different from other sports initiatives? “Here, everyone is together. Parents, children and volunteers: it’s one big family. You can do multiple sports, parents meet each other and there’s always a great vibe. We are unique in the world.” Only Friends is not just a sports complex - it’s a complete platform where children with disabilities feel welcome. There is no other initiative that is so broadly accessible and offers so many sports under one roof. The complex is fully designed for inclusion, from adapted facilities to a warm community where respect and fun are central.”

Pride and dreams for the future

Dennis is proud of Only Friends’ growth, even during tough times like the COVID period: “We went into COVID with 780 members and came out with over 800. That says everything about the strength of our community.” His dream? “My dream has already come true. This sports complex is my life’s work. I hope we can continue this journey together and give even more children a place.”

Message to Forvis Mazars Foundation

Finally, Dennis has a heartfelt message for Forvis Mazars Foundation: “I am incredibly grateful to you. I have a journey to make to reach 100 years old. To complete this life journey, I need a lot of help. So your commitment is worth gold. I have a saying: Friendship has a beginning, but no end. I hope that this is true for your wonderful organisation as well.”

Finally, Dennis has a heartfelt message for Forvis Mazars Foundation:

“I am incredibly grateful to you. I have a journey to make to reach 100 years old. To complete this life journey, I need a lot of help. So your commitment is worth gold. I have a saying: Friendship has a beginning, but no end. I hope that this is true for your wonderful organisation as well.”

Dennis Gebbink
Founder

Impact

Partnering for a better tomorrow

Interview with Elske Verschoor | Project Manager JINC Central Netherlands

Mission and impact

JINC helps young people on their way to employment and works together with companies and schools toward a society in which your background does not determine your future. Each year, JINC reaches approximately 87,000 students. This is an impressive number! For Forvis Mazars, it is rewarding to be able to make a small contribution via JINC.

JINC has several projects. When we ask Elske of her favourite project she directly says: Bliksemstage! She explains that companies ensure that students feel welcome and “something truly special happens during these visits.” Students often arrive feeling tense and are hesitant to make contact. But once they settle in and are asked to do something they really come alive. “You can see something change in their expression. Students often leave in a completely different state than when they arrive.”

Collaboration

According to Elske a successful collaboration truly depends on the intrinsic motivation of the volunteers. “It is essential that their hearts are with the students - that they genuinely want to contribute and help them. It helps when volunteers are enthusiastic and can pass on their enthusiasm to others. In a large organisation, this is not always easy, but Debbie is a great example of someone who excels at this - together with the team of ambassadors of the Forvis Mazars Foundation.

For schools, proper preparation is key according to Elske. “Students need to know which company they are visiting and, in the case of Forvis Mazars, what services the organisation provides and what it stands for. This allows students to think before their visit about the types of professions they might encounter. This preparation makes a Bliksemstage far more valuable.

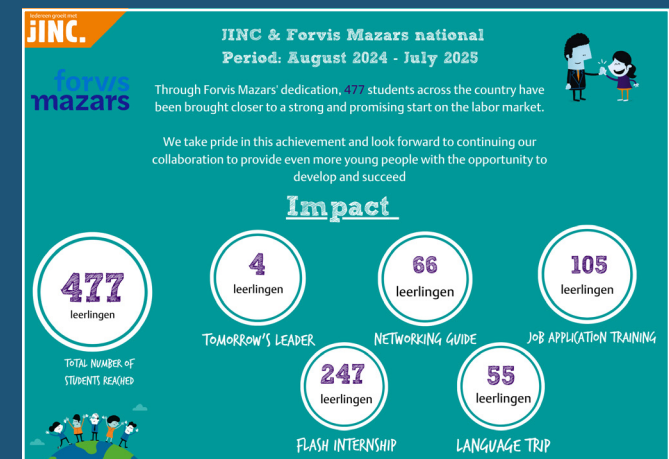
Reflecting on the collaboration with Forvis Mazars, Elske notes that “the volunteers involved are truly engaged. They ask thoughtful questions and make genuine contact with the students as they walk through the departments.” The Bliksemstage but also other projects have impact on the volunteers too. They are grateful to have the chance to participate and to do something back for the community.

Final note

When asked if Elske would like to share a message with the volunteers of Forvis Mazars she says to keep doing what they are doing! She emphasizes to ensure that enthusiastic volunteers continue to inspire new colleagues.

“This creates a ripple effect, allowing volunteers to keep contributing and strengthening the collaboration with JINC.”

Elske Verschoor
Project Manager JINC Central Netherlands



Impact

Our activities

Each year, the Forvis Mazars Foundation brings colleagues together to support a wide range of meaningful initiatives. In this chapter, we highlight the diverse activities organised across the country - showcasing how our teams have made a positive impact in local communities.

Emma Kinderziekenhuis

In the summer of 2025, our colleagues participated in an activity for our new partner: Emma Kinderziekenhuis. It's one of the leading paediatric centres in the Netherlands and provides specialised care for children with complex, chronic and rare conditions. This partnership was inspired by one of our own colleagues, who experienced how the hospital supports and guides their patients and their families through challenging times. An initiative was launched to bring a little joy to these children and their siblings. 11 colleagues from various teams gathered and transformed our Amsterdam office into a packing hub. 250 goodie bags were assembled for the children and tailored to their various age categories. The bags include items that provide entertainment, such as puzzles and toys, but also sunscreen so everyone could safely enjoy time spent outside! Our colleagues all agreed it felt very good to be able to do something that would hopefully brighten these kids' summer days.



“By joining forces, we strengthen care and trust. Together, we grow and improve, for the children of tomorrow.”

Kübra Car

Impact

Our activities

Food Bank Enschede

Two colleagues from our Enschede office, Gabriel Belli and Joel Huisman, came up with a beautiful idea. They proposed buying fresh fruits and vegetables from a local greengrocer and donating them to the Enschede Food Bank. The greengrocer, in turn, would donate the profits to the KiKa Foundation, a Dutch charity supporting children with cancer.

Gabriel and Joel shared their experience:

“After purchasing the fruits and vegetables and coordinating with the Food Bank, we headed out with seven colleagues to deliver the products and lend a helping hand. We were warmly welcomed by one of the Food Bank’s board members, who has been with the food bank longer than some of us have even been alive!

We kicked things off with a story about the Food Bank’s history and its vision for the future, including plans to expand the supermarket concept. After a tour of the premises, we started sorting and packing donations. It was a day full of teamwork and positive energy.

Both our colleagues and the Food Bank staff and volunteers were enthusiastic about the activity. A great memory and a meaningful contribution to the community, exactly what the Foundation is all about.”



Impact

Our activities

Stichting Jeugdombijt is a local foundation dedicated to providing nutritious breakfasts to children living around or below the poverty line across Breda, ensuring that no child starts their school day hungry. For the second year, many of our colleagues in the Breda office participated in the initiative by assembling and delivering breakfast packages to families.

One of our colleagues would like to share their experience:

Through my work and the Foundation, I have the opportunity to deliver breakfast to children whose families are struggling financially.

It seems so obvious: starting your day with a slice of bread, a piece of fruit, or a glass of milk. Unfortunately for many families, this is not the case. As a parent of three, this touches me even more. In my home, breakfast is a time for calm and connection, before

we all go our separate ways for the day. The thought that some children go to school on an empty stomach makes me realise how fortunate we are and how important it is to be able to do something for someone else.

I am grateful Forvis Mazars provides the opportunity to dedicate some of my working hours to something that truly makes a difference. Because a small gesture, such as receiving a nutritious breakfast, can mean the difference between a challenging or a hopeful start to the day for a child.

During times in which we sometimes seem to forget what solidarity means, I believe it is important to keep looking out for one another. Not because we have to, but because we can. And because it is needed.

I am proud to work for an organisation that shares these values and actively contributes to a better society.



Impact

Our activities

Vitality Festival

Anja Kramp:

At the beginning of May, the Forvis Mazars Foundation published a call for volunteers for the annual 'Beweegweek' (which roughly translates to 'Vitality Week'), organised by the National Foundation for the Elderly ('Ouderenfonds'). Because I have supported the cause for years, I was immediately interested. My mother has advanced-stage Alzheimer's and truly enjoys moments organised by Ouderenfonds, like a walk with one of their volunteers. Together with several Forvis Mazars colleagues from different locations, I signed up to help out as a volunteer.

On the morning of the event, I headed off to the KNVB campus in Zeist. We kicked the day off around 8 a.m. with a briefing, where we were told how we would be assisting. I was stationed at the information desk across from the sports field and next to the coat check. Early in the morning, the first enthusiastic seniors arrived, and I was happy to help them find their way.

It was great to see the variety of sports available and how well-organised the festival was. Several well-known former athletes were present, including Olga Commandeur, Arnold Vanderlyde, Bettine Vriesekoop and Kees Kist. There were also inspiring talks by Arie Boomsma and Peter Heerschop, along with workshops on health and vitality: many options to choose from!

The festival encourages seniors to get moving in an accessible way, not just for their health, but also to have fun and make social connections. All in all, it was a truly enjoyable and meaningful day spent with the seniors, and definitely worth repeating!



Impact

Our activities

Baas van Morgen (Tomorrow's Leaders)

JINC Tomorrow's Leaders ('Baas van Morgen') initiative offers children from socioeconomically disadvantaged backgrounds the unique opportunity to experience leadership by stepping into the shoes of CEOs, directors or politicians for one day.

Students are invited into companies, municipalities, and other institutions, where they participate in meetings, lunch with current leaders, and engage with real-world challenges, gaining confidence and insight into the professional world.

By immersing young people in this environment, the project expands their horizons, builds self-confidence, and helps them form valuable networks. Many receive "promise cards" with contact details from the 'real boss', offering ongoing support or mentorship.

Partners Guido Andeweg and Roland de Jonge participated in the edition held on 3 June 2025.

Guido:

"During JINC Tomorrow's Leaders, two enthusiastic students from the Oranjeschool in Rotterdam tackled challenges our organisation is facing. After interviewing many of our colleagues, they presented a plan and shared a range of innovative ideas. It was great to see how, starting out a little nervous, their confidence grew throughout the day. Their ideas and solutions were truly out-of-the-box and refreshing. We will definitely put some of them into action! Working with young talent gives us a real energy boost, and we're already looking forward to the next edition of JINC Tomorrow's Leaders".

Roland:

"On 3 June, I passed the baton to two students from College de Meer. For that day, they were leading Forvis Mazars, and we joined them in running the office. We showed them what Forvis Mazars does, introduced them to colleagues during a tour, and gave them an assignment by conducting research for our client. After interviewing colleagues, they created an impressive presentation, which they then delivered to the client. The client was happy, the students were happy, making us happy as well. It was great making this special day possible for them and to be a part of their journey on the job market."



Impact

Our activities

JINC Bliksemstage (‘Flash internships’)

Flash internships were held in various office locations during the year.

Lisa Pijlman:

“Together with JINC, Forvis Mazars organised a fun and educational ‘Bliksemstage’ for 6th-grade students from primary school De Wieken. During this morning, the children got their first impression of what it’s like to work at a large company and the kind of work that we carry out here.

Through four short assignments on Audit, HR, Tax and Sustainability, the students were introduced to different departments within Forvis Mazars. They discovered how to perform an inventory check, learned about people and teamwork, received an explanation about taxes, and explored sustainability through a quiz.

The Bliksemstage was not only educational but also a lot of fun. The children were able to ask questions to our colleagues and realised that there are many different professions. Thanks to the enthusiastic efforts of both the students and Forvis Mazars colleagues, it turned into an inspiring morning full of new experiences.

In the Amsterdam office, different colleagues had a similar, great experience leading the Bliksemstage. Waiman Cheung and Dirk Maas guided eleven 5th-grade students through our office. And, as a cherry on top, the students were welcomed by the “big boss” of Forvis Mazars, Frank Walta.

Dirk Maas:

“Waiman and I had the pleasure of welcoming and guiding this group. The group consisted of friendly and enthusiastic students who gave their best throughout the morning. After an introduction about Forvis Mazars and a speech by Frank Walta, we took the children on a tour of the office. What really stood out to me was how polite the children were and the great questions they had prepared for our colleagues. They were particularly curious about practical matters such as ‘Do you ever get angry at a colleague?’ or ‘Why did you choose this job?’, but also showed interest in the person behind the job by asking questions like ‘What’s your favourite food?’ and ‘What do you do in your free time?’. A highlight for the children was visiting our colleagues at Pellicaan, where they got to take a photo wearing a gown. It was very rewarding to hear how much fun they had on their Bliksemstage with us!

The students also expressed the fun they had:

“Thank you so much that we (and I) could learn things about your job! (PS, thanks for the free cookie and orange juice!). Have a great day!”



Impact

Our activities

Get ready to be inspired by the incredible spirit of giving and community at the Forvis Mazars Community Day! This special day saw employees from Forvis Mazars come together to make a difference across the Netherlands. This year we will focused on some activities that took place in Rotterdam.

We look back on another successful Community Day that, in 2025, was held on 19 June. Among other activities, such as a beach clean-up and a visit to amusement park Duinrell, we also helped out at petting zoo 'de Blijde Wei' and visited Plaswijckpark with a group of children.

Lisette Karstenberg visited Plaswijckpark:

“On Community Day, together with an enthusiastic group of colleagues, we visited Plaswijckpark in Rotterdam with several children aged 4 to 18 who are mentally or physically disabled.

Together with the caregivers from Stichting Pameijer, we made sure these children had the opportunity to enjoy a day out. We experienced the day through their eyes and shared in the joy of a carefree outing.

At the end of the day, we reflected with our colleagues on the impact of this experience. It was wonderful to contribute to Community Day on behalf of Forvis Mazars. At the end of the day, we gathered for a wonderful closing get-together at a colleague's home.”



Impact

Our activities

Dionisio Silva and Samantha de Bruijn visited 'de Blijde Wei':

At Stadsboerderij 'de Blijde Wei' our task was to thoroughly clean the recycled beams. After this, we headed into the sheep meadow to remove nettles. All of this was in preparation for a children's event taking place later that weekend. With many young visitors expected, it was important to ensure everything was safe and neat.

While we worked in the meadow, other colleagues were busy cleaning the animal pens, tidying the playground and washing doors, windows and fences. Everyone worked enthusiastically and with dedication. It was great to see how, together, we gave the petting zoo a real makeover.

The atmosphere was incredibly positive: working outdoors, surrounded by animals, with a clear shared goal in mind. It was rewarding not only to make a tangible contribution but also to be part of a committed community that helps to create a green, safe and educational space for local children.

It was a fun and productive day where teamwork, engagement and love for the place were clearly felt. All in all, it was a valuable contribution to a farm that has been a place of connection in the neighbourhood for generations.



“For me, it was extra special to be back here. As a child, I often visited De Blijde Wei and always called the petting zoo “the Chicken”, because of the big chicken standing right at the entrance. A famous landmark in Ommoord. Being able to contribute as a volunteer in order to maintain this familiar place, added a personal touch to the day.”

Samantha de Bruijn
Graphic Designer

Impact

Our activities

Ambassadors' Day – Hand Project

In April 2025, nearly 30 ambassadors and Foundation board members gathered at the Amsterdam office for the Forvis Mazars Foundation Ambassadors' Day. During this meeting, topics included the policy for the upcoming Stellar period.

The role of ambassadors is crucial: they organise activities at each office and inspire colleagues to contribute to society. This day offered an opportunity to share experiences and thank the ambassadors for their efforts. Over a vegetarian lunch, there was time to connect informally.

Amanda Twigt, Chair of the Foundation, presented the goals for the next four years. The ambition is for 90% of employees to complete at least eight hours of volunteer work. Forvis Mazars Netherlands supports this by offering 20 hours of volunteer time per year for full-time employees.

After the presentation, all ambassadors participated together in an activity.

The theme of the activity was “providing extra hands.” We partnered with The Hand Project, a German organisation that creates prosthetic hands for people in developing countries. In six teams, we assembled six prosthetic hands and prepared bags for the recipients. These prosthetic hands help individuals perform daily tasks and improve their quality of life.

The activity started with a kit of 50 components, an instruction manual, and a white linen bag. Participants had to work together while wearing a special glove on the functioning hand, creating awareness of the challenges faced by those missing a hand. After an hour and a half, six prosthetic hands were ready to ship in their own, specially decorated bags. Each team added a photo to the bag so the recipient can see who made their hand.

The ambassadors' feedback was so positive that we are now considering purchasing prosthetic hand kits for team outings and other activities. Many hands make light work, and this activity offers a meaningful and rewarding experience.



Impact

Our activities

Netwerkwijzer in Rotterdam

This year, we proudly partnered with JINC for a new activity: Netwerkwijzer. The participating students might lack access to role models or connections in business. This initiative aims to help young people from diverse backgrounds build professional networks and gain insight into the world of work.

For this edition, members of the Forvis Mazars board of directors and the Foundation board volunteered as mentors, guiding students in developing networking skills, boosting their confidence, and exploring career opportunities. Although starting out a little bit hesitant, the students slowly grew more confident and participated with increasing enthusiasm. They even graded the activity with a 9.1, indicating they learned a lot about how to engage when meeting new people and what questions to ask.

By participating in JINC Netwerkwijzer, we not only invest in the future workforce but also strengthen our commitment to social responsibility and inclusion. Additionally, even though most of the participants on the Forvis Mazars side have extensive experience in the workplace, the children also taught them to stay curious. We concluded it was a fun and inspiring afternoon.



Impact

Our activities

Christmas and New Year's dinners

For several years, the Foundation in Amsterdam has partnered with PuurZuid to organise festive dinners during the holiday season. Even during the Covid lockdowns, our team did what they could to help prepare and deliver meals to those who could use some help or attention.

In December 2024, a beautiful meal was hosted at PuurZuid's location in Amsterdam. A few colleagues supported chef La Toya in preparing a five-course meal for around 100 guests.

Later on, more colleagues joined to set the tables, decorate the space and eventually serve dinner. As guests departed at the end of the evening, they were surprised with gift bags prepared by our colleagues, filled with holiday cookies, decoration and chocolates made by one of our partners, Only Friends.

On Thursday, January 23, fifteen volunteers hosted a New Year's dinner for ten families with children at our Rotterdam office. Rien and Monique prepared a delicious three-course meal in a restaurant-style setting in the canteen, while the meeting rooms were transformed into a craft and play paradise for the children.

Afterwards, we received overwhelmingly positive feedback. Goud van Noord / Stichting Present shared the following message with us:

“It was a wonderful dinner! We all enjoyed it very much. I was impressed by the effort put into making the evening run smoothly, with attention for both the children and the parents. Thank you so much for that.”



Impact

Our activities

Taaltrip Schiphol

One of the activities organised by JINC is the Taaltrip program, which helps students expand their vocabulary in real life settings. This initiative is designed for children who could use extra support with language skills, giving them the opportunity to learn new words in practical environments. In the past few years we have visited Schiphol, Vondelpark and the city archives of Amsterdam.

In February 2025, our volunteers accompanied a group of students to Schiphol Airport, guiding them through the terminal and teaching them words they might encounter during a trip.

Our colleague Matthijs Timmerman shared his experience participating in the activity:

“When I was asked to help with the Taaltrip, I had to think twice. I had only just started my new job in one of the towers on Delflandlaan, and the idea of swapping my desk for a group of students felt like stepping out of my comfort zone. Besides this, I have always felt more comfortable with numbers than with kids.

However, I decided to say yes: why not? A week later, I found myself at Schiphol with a group of eager learners. As a ‘teacher,’ I guided them and introduced words they would encounter at an airport, words that aren’t always obvious to these children.

It was amazing to see how curious and enthusiastic they were. Will I trade my desk for a classroom permanently? No. But a Taaltrip to Schiphol once a year? Absolutely!”



Impact

Community impact weeks

At Forvis Mazars Group, creating a positive impact in the communities where we operate is a core value. Our colleagues across the globe dedicate their time, skills and expertise throughout the year to support local communities and environments. In 2024/2025, more than 3,500 of our colleagues volunteered for local initiatives, contributing over 30,000 hours to making a meaningful difference.

Building on this ongoing dedication, in June, we launched the Community impact weeks, a global initiative that brings our commitment to local communities and environments to life. During this period, colleagues across 24 countries took part in projects aligned with the United Nations Sustainable Development Goals (SDGs). Our focus areas:

- SDG 3 – Good Health and Well-being: from delivering breakfast through Stichting JOBi to sports and exercise activities with seniors and CPR training with the Red Cross.
- SDG 4 – Quality Education: job application training, short internships and language trips in collaboration with JINC, helping young people develop their talents.
- SDG 13 – Climate Action: clean-up and restoration projects around offices, beaches and parks to make our environment greener and cleaner.

Impact in numbers:

- Globally, more than 1,500 colleagues participated in local initiatives, from tree-planting in the Philippines to career workshops in the United Kingdom.
- In the Netherlands, over 450 employees actively contributed to a wide range of projects.
- The international campaign reached a wide audience, achieving 3x more views and 10% higher engagement compared to other campaigns, demonstrating that social engagement resonates strongly with our audience.

Why this matters:

The Community impact weeks demonstrate that our commitment goes beyond the boardroom. Through the Forvis Mazars Foundation in the Netherlands, we encourage colleagues to dedicate 20 hours per year to social impact activities. But our ambition goes further: we aim to inspire other companies and individuals to give back to society. Together, we can create a movement where sustainability, solidarity and social impact take centre stage.

International highlights outside of The Netherlands:

- In the Philippines, 200 food packages were distributed to vulnerable youth.
- In Mozambique, teams organised a beach clean-up at Costa do Sol beach in Maputo, collecting 30 bags of trash.
- In Romania, a rural school was renovated, including the transformation of its outdoor garden into a multifunctional space suitable for seminars, tutorials and sports activities.

These initiatives show that small steps together lead to big change. Join us and make an impact – locally and globally.



The future

Next Chapter of the Forvis Mazars Foundation

Looking ahead, the Forvis Mazars Foundation will continue to evolve as a driver of meaningful change. Our guiding principle remains clear: focus on activities that create a visible and direct impact on someone's life. This means prioritizing initiatives where our involvement makes a tangible difference.

Key priorities for the coming year:

- **Direct impact projects:** We will pilot new activities across different departments, such as Rekenwonders in our Rotterdam office, helping children strengthen their math skills and build confidence.
- **Strategic partnerships:** Collaboration is central to our approach. We will continue working with trusted partners:
 - **JINC** – supporting our Education pillar by empowering young people through training and mentorship.
 - **Stichting Present** – reinforcing our Well-being pillar by connecting volunteers with individuals who need practical support.
- **Community Day:** Our annual Community Day will return, bringing colleagues together to contribute to local projects and amplify our collective impact.
- **Global support:** We will actively help other Forvis Mazars countries set up their own Foundations, sharing best practices and tools to expand our global footprint of social responsibility.

Our ambition:

Beyond these initiatives, we aim to inspire a broader movement – encouraging not only our colleagues but also other organisations and individuals to join us in making a difference. Together, we can create a ripple effect of positive change that extends far beyond our own network.



The future Budget



Budget 2024 / 2025	€	€	€
Income			
Contribution Forvis Mazars N.V.		110,000	
Total income			110,000

Expenditure			
Spent on the objectives		95,000	
Budget for local activities (per department)	35,000		
Stichting Present (national fee)	10,000		
JINC (national fee)	15,000		
Forvis Mazars Community Day	25,000		
Ambassadors meeting	5,000		
Donations	5,000		
Management and administration costs		12,650	
Marketing and communication	1,000		
PMO	10,000		
Representation (board)	1,500		
Bank charges	150		
Total expenditures			107,650

Net result			2,350
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Financial statements

Balance sheet as 31 August 2025

		2025 €	2024 €
Assets			
Cash and cash equivalents	1	198,313	183,719
Total Assets		198,313	183,719

Liabilities			
Other reserve	2	148,272	141,252
Current liabilities	3	50,041	42,467
Total equity and liabilities		198,313	183,719



Financial statements

Statement of income and expenditure for the period 1 September 2024 until 31 August 2025

Statement of activities for the period 1 September 2024 until 31 August 2025

		FY 2024 / 2025 €	Budget 2024 / 2025 €	FY 2023 / 2024 €
Income				
Income	4	110,000	110,000	110,000
Total income		110,000	110,000	110,000
Expenditure				
Expenses of employee benefits	5	10,837	10,000	1,187
Spent on the objectives - local activities per department	6	33,661	30,000	36,357
Spent on the objectives - national activities	7	56,169	90,000	88,605
Spent on the management and administration costs	8	2,185	2,500	5,461
Total costs		102,852	132,500	131,610
Operating result		7,148	-22,500	-21,610
Financial income and expenses	8	-128	-150	-119
Net result		7,020	-22,650	-21,729
Appropriation of net result				
Appropriation reserve (private)		7,020	-	-21,729

Financial statements

Notes to the financial statements

Entity information

Registered address and registration number trade register

The registered and actual address of Stichting Forvis Mazars Foundation Nederland is Watermanweg 80, 3067 GG in Rotterdam. Stichting Forvis Mazars Foundation Nederland is registered at the Chamber of Commerce under number 54825903.

General notes

The most important activities of the entity

The Forvis Mazars Foundation Netherlands* is intended to serve the public interest by contributing to the progress of one or more of the following categories of concern: wellbeing, culture, education, science and research, nature and the environment, philosophy and spirituality, advancement of democracy and rule of law or a combination of two or more of the aforementioned objectives.

This objective is pursued by financial means or otherwise, for example by coordination by the Foundation of the facilities offered by the limited liability company Forvis Mazars N.V. to individuals who work for or are affiliated with this company as partner-shareholder, or by allocating availability in the form of time of the individuals aforementioned, thereby supporting institutions that pursue one or more of the objectives mentioned before, and furthermore everything that is related to or can be conducive to this, all in the broadest sense of the word.

Whether a particular charitable institution is financially supported in a different way within the meaning of the above is at the discretion of the board of the Foundation.

General accounting principles

The accounting standards used to prepare the financial statements

The financial statements have been prepared in accordance with the Dutch Accounting Standard for Fundraising organisations (RJ 650) published by the Dutch Accounting Standards Board.

Accounting principles

Current assets

Assets are accounted for at historical cost and all amounts in these financial statements are in euros.

Current liabilities

Liabilities are accounted for at historical cost and all amounts in these financial statements are in euros.

Accounting principles for determining the result

Net result is the difference between the income and expenditures. Income and expenditure are attributed to the year to which they relate, and expenditure is recorded at historical cost unless indicated otherwise.

* FMFNL qualifies as an institution for the advancement of general interest (ANBI) as referred to in Article 5b of the Algemene Wet inzake Rijksbelastingen (Dutch General Law on Taxes).

Financial statements

Notes to the balance sheet

Notes to the balance sheet

	2025 €	2024 €
1. Cash and cash equivalents		
Rabobank	198,313	183,719
Total income	198,313	183,719

		Appropriation reserves (private) €
2. Net assets		
Balance as at 1 September 2024		141,252
Net result		7,020
Balance as at 31 August 2025		148,272

	2025 €	2024 €
3. Current liabilities		
Accounts payables	50,041	42,467



Financial statements

Notes to the statement of activities

Notes to the statement of activities

	FY 2024 / 2025 €	Budget 2024 / 2025 €	FY 2023 / 2024 €
4. Income			
Contribution Forvis Mazars N.V.	110,000	110,000	110,000
Total income	110,000	110,000	110,000

5. Expenses of employee benefits			
Other expenses of employee benefits			
PMO including laptop	10,837	10,000	1,187

6. Spent on the objectives			
Local activities (per department)	33,661	30,000	36,357
Amsterdam	13,804	3,334	18,203
Apeldoorn	1,260	3,333	-
Breda	1,997	3,333	2,785
Den Haag	-	3,334	-
Eindhoven	1,213	3,333	480
Enschede	3,375	3,334	-
Nijmegen	-	3,333	236
Rotterdam	10,872	3,333	14,383
Utrecht	1,140	3,333	270

Financial statements

Notes to the statement of activities

Notes to the statement of activities

	FY 2024 / 2025 €	Budget 2024 / 2025 €	FY 2023 / 2024 €
6. Spent on the objectives			
National activities	56,169	90,000	88,605
JINC	25,000	35,000	35,000
Forvis Mazars Community Day	9,112	25,000	24,303
Education Day	-	15,000	14,467
Donations	4,500	-	12,027
Ambassadors meeting	2,557	5,000	2,808
Stichting Present	15,000	10,000	-
Total spent on the objectives	89,830	120,000	124,962

7. Management and administration costs			
Advisory costs	1,872	-	3,418
Representation	212	1,500	597
Marketing and communication	-	1,000	1,446
Total Management and administration costs	2,084	2,500	5,461

8. Financial income and expenses			
Bank charges	128	150	119
Total Financial income and expenses	128	150	119

Financial statements

Amanda Twigt

Chair, in office as of 23 November 2020

Henry Janssen

Treasurer, in office as of 23 November 2020

Manuela de Wit

Secretary, in office as of 27 January 2024

Robert Jan de Rek

Board member, in office as of 16 November 2022

Anjani Tjikhoeri

Board member, appointed on 31 October 2023

Danah Olie

Board member, appointed on 2 December 2024

Thimo van Tol

Board member, appointed on 2 December 2024



Contacts

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Henry Janssen

Treasurer Forvis Mazars Foundation
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Forvis Mazars is a leading global professional services network. The network operates under a single brand with just two members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries. Both member firms share a commitment to providing an unmatched client experience, delivering audit, tax and advisory services across the globe.

forvismazars.com/nl

More information about the Foundation:



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