



ePN: Electronic confirmation of temporary incapacity for work (“sick leave”)

As of 1 June 2022, the electronic confirmation of Sick Leave is introduced, also called “ePN”.

During the transition period – one year from 1 June 2022 to 31 May 2023 – a dual system of confirming the temporary incapacity for work (hereinafter “sick leave”) will be in place. Post the transition period, the paper form of sick leave documentation will be eliminated.

In practice, the doctor confirmation in the outpatient health care provider’s software will be transferred to eHealth, subsequently to the National Health Information Center (“NZCI”), and finally to the Social Insurance information system. The Social Insurance will notify the Employer.

As of 1 June 2022, the Social Insurance will release a new tab “ePN” within the existing electronic services providing the Employers with

all necessary details of the employees’ sick leaves online.

Via “ePN”, the Social Insurance will provide the Employers the information on:

- Start, duration and end of employee’s sick leave
- Reason of sick leave
- Location of employees during their sick leave
- Possible violation of treatment regimen
- Changes in data provided

mazars

Via “ePN”, the Employer will inform the Social Insurance about:

- Employee’s last workday before sick leave
- Employee’s bank account number to which Employer transfers employee’s salary or information that employee’s salary is paid in cash.

Contact

Jana Chovancová, Senior Payroll Accountant
jana.chovancova@mazars.com

Mazars is a leading international audit, tax, and advisory firm, aspiring to build the economic foundations of a fair and prosperous world. Operating as a united partnership, Mazars works as one integrated team, leveraging expertise, scale and cultural understanding to deliver exceptional and tailored services in audit and accounting, as well as tax, financial advisory, consulting, and legal services.

Founded in Europe, Mazars is present in over 90 countries and territories, with 44,000 professionals – 28,000 in our integrated partnership, 16,000 via the Mazars North America Alliance – dedicated to helping clients make the most of business opportunities and operate with confidence.

www.mazars.sk